



A REGIONAL WATER AGENCY
SINCE 1954

BOARD OF DIRECTORS WORKSHOP -

GENERAL FUND BUDGET

THURSDAY, JUNE 20, 2024 - 2:00 P.M.

PUBLIC PARTICIPATION

Public participation is welcome and encouraged. You may participate in the June 20, 2024, meeting of the San Bernardino Valley Municipal Water District in-person, or online and by telephone as follows:

Dial-in Info: (877) 853 5247 US Toll-free

Meeting ID: 885 3805 1021

PASSCODE: 3802020

<https://sbvmwd.zoom.us/j/88538051021>

If you are unable to participate online or by telephone, you may also submit your comments and questions in writing for the District's consideration by sending them to comments@sbvmwd.com with the subject line "Public Comment Item #" (insert the agenda item number relevant to your comment) or "Public Comment Non-Agenda Item". Submit your written comments by 6:00 p.m. on Wednesday, June 19, 2024. All public comments will be provided to the Chair and may be read into the record or compiled as part of the record.

IMPORTANT PRIVACY NOTE: Participation in the meeting via the Zoom app is strongly encouraged. Online participants MUST log in with a Zoom account. The Zoom app is a free download. Please keep in mind: (1) This is a public meeting; as such, the virtual meeting information is published on the World Wide Web and available to everyone. (2) Should you participate remotely via telephone, your telephone number will be your "identifier" during the meeting and available to all meeting participants; there is no way to protect your privacy if you elect to call in to the meeting.



SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
380 E. Vanderbilt Way, San Bernardino, CA 92408

BOARD OF DIRECTORS' WORKSHOP - GENERAL FUND BUDGET
2:00 PM Thursday, June 20, 2024

CALL TO ORDER

1) **INTRODUCTIONS**

2) **PUBLIC COMMENT**

Members of the public may address the Board regarding any item within the subject matter jurisdiction of the Board; however, no action may be taken on off-agenda items except as authorized by law. Each speaker is limited to a maximum of three (3) minutes.

3) **DISCUSSION AND POSSIBLE ACTION ITEMS**

3.1 Review Proposed General Fund Budget for Fiscal Year 2024-2025 (60 min) - Page 2
[Staff Memo - Review Proposed General Fund Budget for Fiscal Year 2024-2025](#)
[Proposed General Fund Budget for FY 2024-2025](#)

4) **FUTURE BUSINESS**

5) **ADJOURNMENT**



DATE: June 20, 2024

TO: Board of Directors’ Workshop – General Fund Budget

FROM: Heather Dyer, CEO / General Manager
Wen Huang, COO / Assistant General Manager
Cindy Saks, CFO / Deputy General Manager

SUBJECT: Review Proposed General Fund Budget for Fiscal Year 2024-2025

Staff Recommendation

Provide direction to the draft Fiscal Year 2024-2025 General Fund Budget and recommend a final Budget to be brought to the full board for consideration at a future board meeting.

Background

Each year the Board adopts a General Fund Budget. Staff has prepared a draft budget for the Fiscal Year 2024-2025 (FY 24-25) for discussion at today’s workshop. The budget incorporates direction from the Board to include a 4.8% cost of living adjustment (COLA) to the District salary schedule as discussed during the Wages, Benefit and Insurance workshop on May 23, 2024. Staff is prepared to discuss the attached draft budget in detail at today’s meeting.

The draft General Fund Budget for FY 24-25 includes total revenue in the amount of \$51,041,900 and expenditures in the amount of \$40,858,510.

As in the prior year budget, the proposed budget includes a section that indicates the pay-go (*i.e* cash) and Water Infrastructure Finance and Innovation Act (WIFIA) loan / short term note funded Field Improvements, including related Consultants expenses totaling \$20,750,000, which are included in the regional Watershed Connect funding program. District reserves established during previous fiscal years for capital projects will be used to cover \$11,550,000 of pay-go projects. WIFIA loan / short term note proceeds will cover \$9,200,000 of project expenses in FY 24-25, as previously approved by the Board.

Specifically, we have included in the FY 24-25 budget for numerous construction activities and implementation of the Upper Santa Ana River Habitat Conservation Plan (SARHCP), under 6280

Field Improvements and Land Purchase, the pay-go projects, and those that will be funded through the forthcoming WIFIA loan. Construction of the Regional Recycled Water Facilities Phase I (Weaver Basins and Pipeline from the Sterling Nature Resource Center to Weaver Basins) is expected to be completed in FY 24-25, at a remaining cost of approximately \$4.0 million for final payments on the pipeline facilities. We continue with the construction on the Enhanced Recharge 1B stormwater capture project and anticipate beginning construction of the Anza Creek and Hidden Valley Creek tributaries restoration projects during the FY 24-25 fiscal year, which are required mitigation for our water projects' permits and the Upper SARHCP.

Staff has proposed continuation of the successful Demand Management program which incentivized several of the retail agencies this year to reduce their demand by approximately 5,000 AF this year (data through March). A specific update on this program will be presented during the workshop. We have slightly increased the proposed budget for our External Affairs and Strategic Communications program in recognition of the continued implementation of many initiatives. Staff believes the continued efforts to build positive and informative engagement with the public and enhance educational resources for projects and programs within the region support the priorities established in the Strategic Plan. In FY 24-25, we are proposing to increase the budget for the Headwaters Resiliency Partnership with a focus on directing budget and staff time towards achieving some key milestones in this important initiative's development process. We have been able to create momentum and excitement over the past year surrounding the criticality of protecting our forested headwaters and downstream watershed through proactive, collaborative planning. Staff believes it is vital to keep that progress going during FY 24-25.

In the past decade, the Board planned for, and intentionally built up, our General Fund cash reserve in order to be positioned for construction of local water supply projects, which increases the long-term water supply resilience of our service area. We are now leveraging those reserves and capital investments made in the last few years to secure a low interest, long-term WIFIA loan to fund additional local capital projects. This approach recognizes we can only ensure a reliable water supply for the people we serve, especially over future decades, by proactively building and managing a diverse, adaptable water supply portfolio.

There is an estimated net income of \$10,183,390 in FY 24-25 of which 25% of current budgeted water sales is being proposed to be allocated to the Rate Stabilization Reserve Fund. The remaining net income \$7,293,390 would be held in the General Fund cash reserve for future capital infrastructure projects.

District Strategic Plan Application

The General Fund Budget supports many strategies and priorities included in our Strategic Plan, including investment in projects that support future climate resilience and developing an adaptable local water supply portfolio (e.g. recycled water recharge, stormwater capture projects, and demand management incentives) to augment our imported water supplies. Many of the projects are results of collaborative, multi-agency partnerships that focus on working together effectively to develop regional solutions (e.g. Upper SARHCP, Headwaters Resilience Partnership, Basin Optimization Framework). The budget reflects a commitment to attracting and supporting staff through competitive salary and benefits along with training and growth opportunities. It also reflects our commitment to increasing communication and engagement with the public and partners. Finally, the Board's detailed review, discussion, and participation in the development of the budget demonstrates the commitment of the Board of effective governance.

Fiscal Impact

The draft General Fund Budget for fiscal year 2024-2025 includes total revenue in the amount of \$51,041,900, expenditures in the amount of \$40,858,510 and pay-go and WIFIA Loan / short term notes, Field Improvements and Field Improvement Consultants expense of \$20,750,000. District reserves in the amount of \$11,550,000 and WIFIA loan / short term note proceeds of \$9,200,000 will be used for capital projects this year. An estimated net income of \$7,293,390 in FY 24-25 which will be held in the General Fund cash reserve for future capital infrastructure projects and 25% of current budgeted water sales, which is calculated at \$2,890,000 based on water sales estimates, is being proposed to be allocated to the Rate Stabilization Reserve Fund.

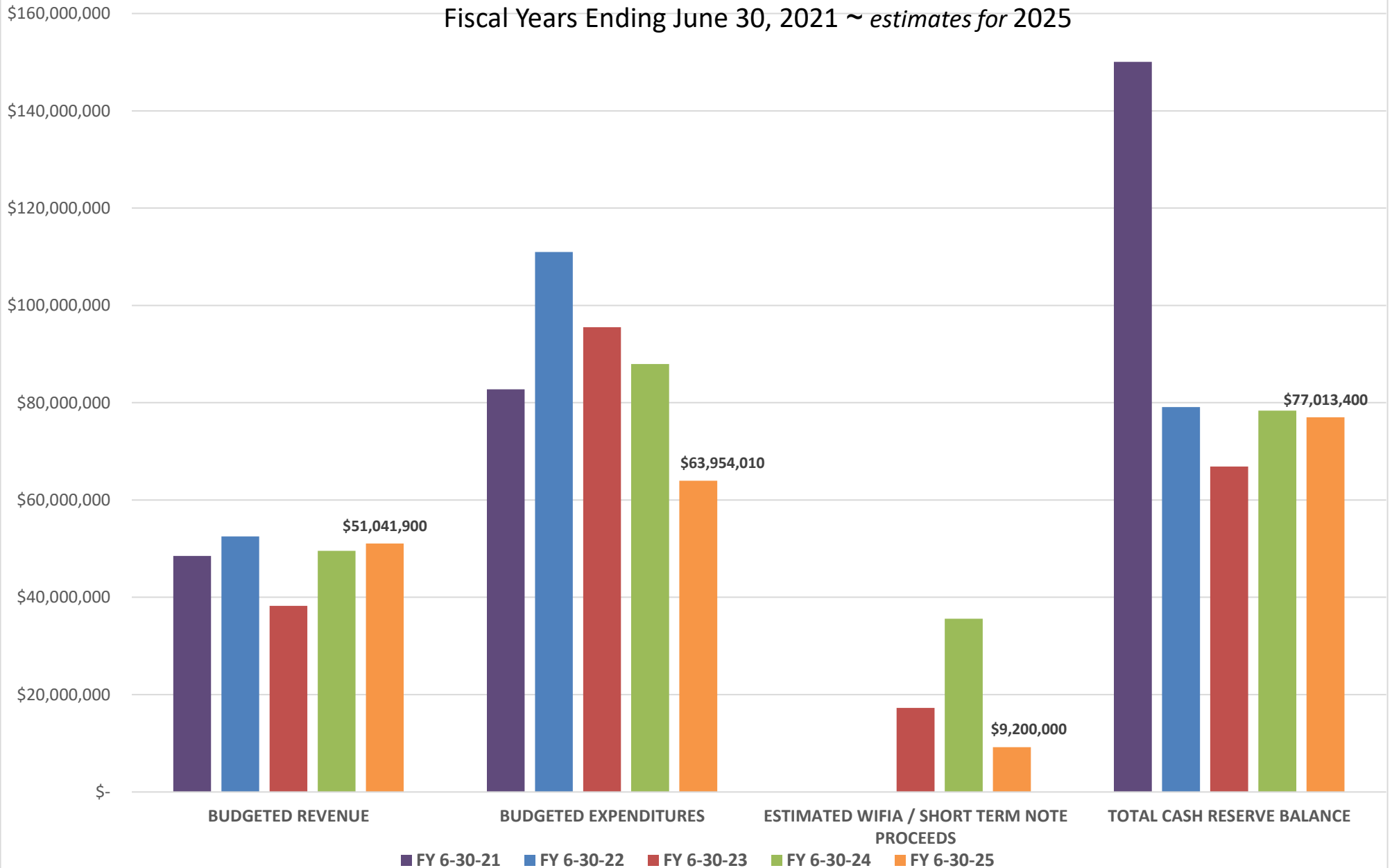
Attachment

Proposed General Fund Budget for FY 2024-2025

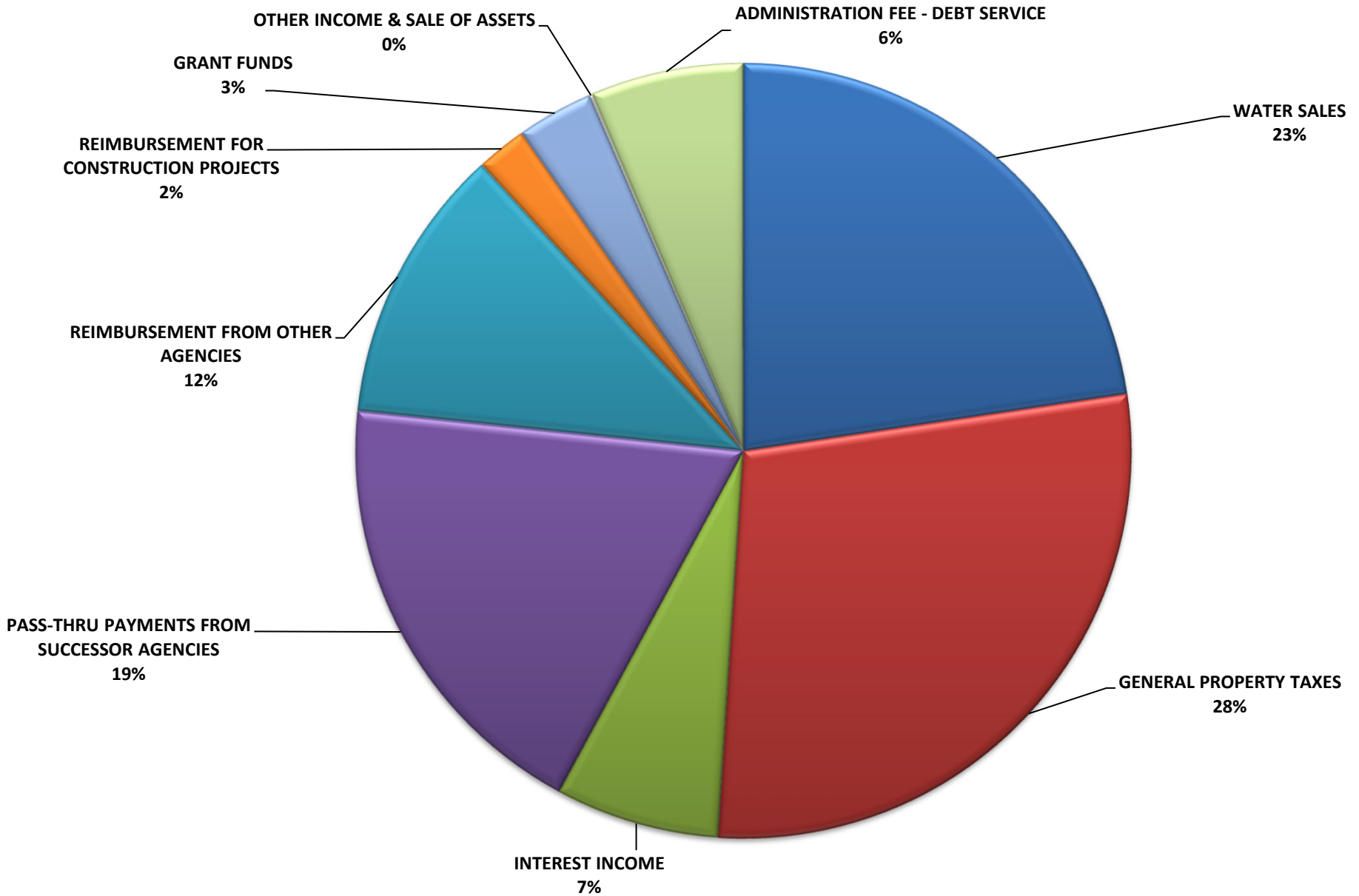
San Bernardino Valley Municipal Water District General Fund

Budgeted Revenue, Expenditures, Estimated WIFIA Loan Proceeds and Total Cash Reserves

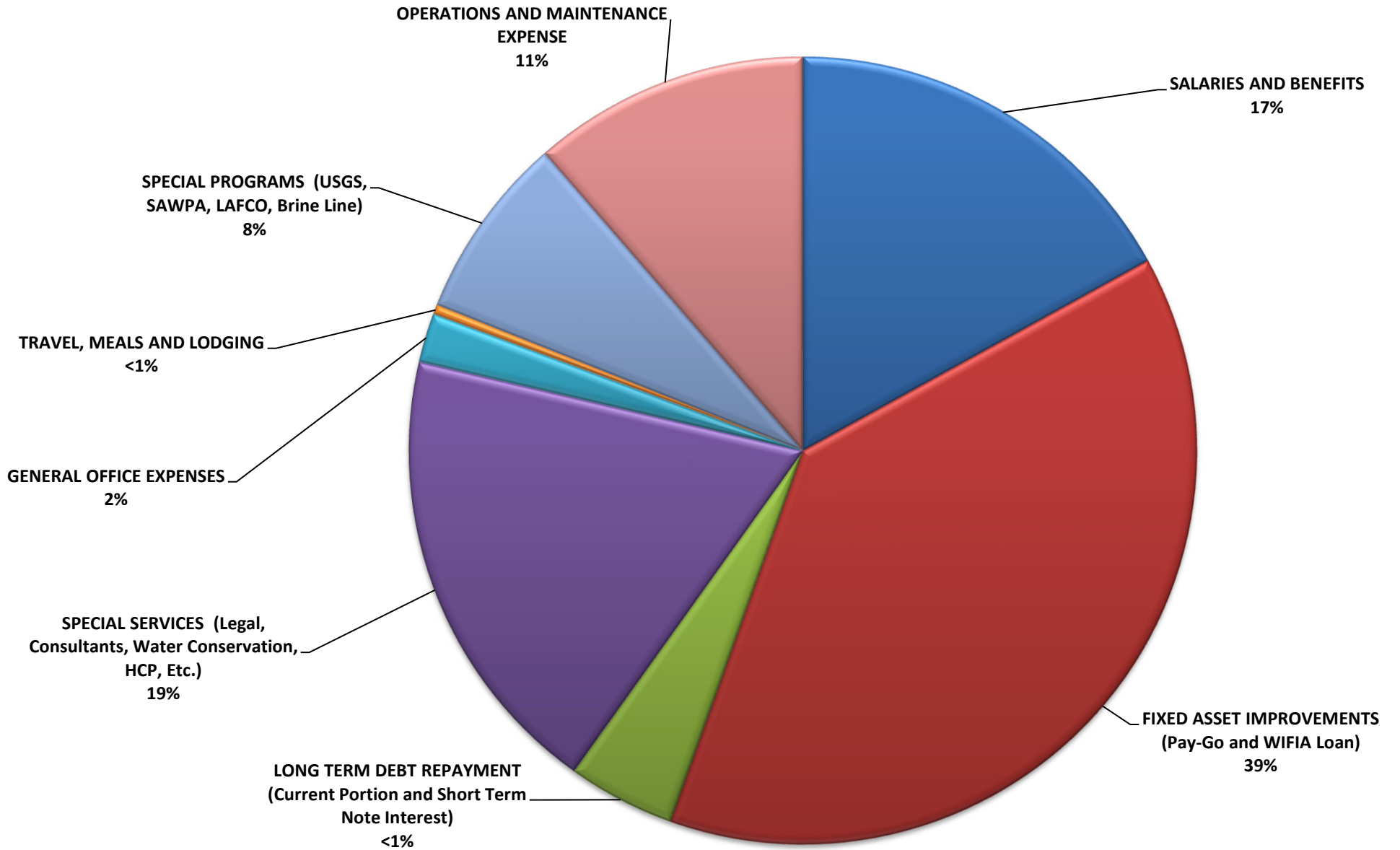
Fiscal Years Ending June 30, 2021 ~ *estimates for 2025*



**San Bernardino Valley Municipal Water District
Budgeted General Fund Revenue
FY 2024-2025**



**San Bernardino Valley Municipal Water District
Budgeted General Fund Expenditures
FY 2024-2025**



SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

**FISCAL YEAR BUDGET 2024 / 2025
REVENUES AND EXPENDITURES**

Draft

		2023-2024 BUDGET	5/31/2024 ACTUAL YTD	CURRENT YEAR FY 2023-2024 PROJECTED	FY 2024-2025 BUDGET
REVENUE					
	WATER SALES	14,884,463	10,393,935	11,338,838	11,557,000
	GENERAL PROPERTY TAXES	13,082,000	14,062,678	14,063,000	14,496,000
	INVESTMENT INCOME	2,400,000	4,484,617	4,892,309	3,500,000
	PASS-THRU PAYMENTS FROM SUCCESSOR AGENCIES	8,230,000	8,856,557	8,856,557	9,570,000
	REIMBURSEMENT FROM OTHER AGENCIES	5,982,900	2,860,718	3,120,783	5,902,800
	REIMBURSEMENT FOR CONSTRUCTION PROJECTS	1,217,000	494,849	1,789,621	1,066,000
	GRANT FUNDS	225,000	31,026	31,026	1,632,500
	OTHER INCOME	57,600	52,800	57,600	57,600
	ADMINISTRATION FEE - DEBT SERVICE	3,450,000	3,370,000	3,370,000	3,260,000
	GAIN (LOSS) ON SALE OF ASSETS	-	11,654	11,654	-
	TOTAL REVENUE	49,528,963	44,618,834	47,531,389	51,041,900
EXPENDITURES					
PAYROLL / DIRECTORS FEES					
6100	SALARIES - (INCLUDES 4.8 % COLA AT 7/1/24)	6,030,000	5,362,130	5,849,596	6,700,000
6110	OVERTIME	125,000	178,502	194,729	225,000
6120	DIRECTOR'S FEES	179,400	151,593	165,374	179,400
6130	PERS RETIREMENT	1,560,000	1,485,049	1,538,733	1,795,000
6137	DEFERRED COMPENSATION EXPENSE	20,500	20,500	20,500	20,500
6140	PAYROLL TAXES	410,000	385,556	420,607	490,000
		8,324,900	7,583,330	8,189,540	9,409,900
MEDICAL BENEFITS					
6150	HEALTH INSURANCE - (5% INCREASE IN PREMIUMS IN JAN 2025)	951,000	882,433	960,933	1,143,000
6160	DENTAL (2% INCREASE IN PREMIUMS IN JAN 2025)	74,000	67,571	73,714	87,000
6170	VISION, DISABILITY AND LIFE INSURANCE	50,000	47,099	51,381	60,000
	ANNUAL OTHER POSTEMPLOYMENT BENEFIT COST (OPEB)	350,000	-	-	-
6180	WORKERS COMPENSATION	50,000	63,989	69,806	75,000
6200	HEALTH REIMBURSEMENT PLAN	85,000	84,421	85,000	85,000
		1,560,000	1,145,513	1,240,834	1,450,000

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

**FISCAL YEAR BUDGET 2024 / 2025
REVENUES AND EXPENDITURES**

Draft

		2023-2024 BUDGET	5/31/2024 ACTUAL YTD	CURRENT YEAR FY 2023-2024 PROJECTED	FY 2024-2025 BUDGET
LONG TERM DEBT REPAYMENT (CURRENT PORTION)					
6230	2023B REFUNDING NOTE CAPITAL PAYMENTS - (BASELINE FEEDER)	230,000	-	195,000	205,000
6232	WIFIA DEBT SERVICE PAYMENTS	-	-	-	-
6710	INTEREST - (BASELINE FEEDER)	265,044	152,853	293,228	271,000
		495,044	152,853	488,228	476,000
FIXED ASSET IMPROVEMENTS					
6240	PIPELINE CONTROL SYSTEM	137,000	58,689	64,024	131,000
6250	OFFICE EQUIPMENT	307,000	256,000	279,273	479,400
6260	VEHICLE/OPERATIONS EQUIPMENT REPLACEMENT	1,560,000	1,404,588	1,560,000	240,000
6280	FIELD IMPROVEMENTS	640,000	493,408	538,263	1,760,000
6760	LAND PURCHASE	-	-	-	1,700,000
		2,644,000	2,212,685	2,441,560	4,310,400
SPECIAL SERVICES					
6320	HOUSE COUNSEL	350,000	263,746	287,723	350,000
6330	SPECIAL COUNSEL	600,000	346,795	378,322	600,000
6340	WATERMASTER	27,000	12,626	13,774	42,000
6380	DISTRICT AUDIT	35,710	30,860	30,860	35,710
6640	WATER CONSERVATION AND EDUCATION	2,855,000	906,475	988,882	2,080,000
6642	SPONSORSHIPS	159,250	146,750	146,750	162,850
6645	EXTERNAL AFFAIRS / STRATEGIC COMMUNICATIONS	552,500	261,983	285,800	638,400
6360	CONSULTANTS	5,645,250	4,464,625	4,870,500	4,933,500
6785	HEADWATER RESILIENCE PROGRAM	150,000	367	367	295,000
6820	SECURITY	20,000	18,365	20,000	20,000
6780	ENVIRONMENTAL/PERMIT COMPLIANCE AND / HCP IMPLEMENTATION	1,623,500	570,611	622,485	2,388,000
		12,018,210	7,023,203	7,645,462	11,545,460

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

FISCAL YEAR BUDGET 2024 / 2025

REVENUES AND EXPENDITURES

Draft

		2023-2024 BUDGET	5/31/2024 ACTUAL YTD	CURRENT YEAR FY 2023-2024 PROJECTED	FY 2024-2025 BUDGET
GENERAL OFFICE EXPENSES					
6430	LIABILITY INSURANCE	200,000	220,673	220,673	250,000
6480	OFFICE EXPENSE	75,000	56,604	61,750	83,000
6530	BANK CHARGES / TRUSTEE FEES	10,000	11,919	11,919	14,000
6570	POSTAGE	4,200	2,057	2,244	2,500
6600	TAXES / LICENSES / PERMITS	174,500	140,189	152,933	154,000
6650	PUBLIC NOTICES	5,000	2,956	3,756	5,000
6500	EDUCATION & TRAINING	102,000	98,550	102,000	214,000
6520	ELECTION EXPENSE	-	-	-	65,000
6580	DUES & SUBSCRIPTIONS	362,325	311,019	339,293	502,000
		933,025	843,967	894,569	1,289,500
TRAVEL, MEALS AND LODGING					
6400	VEHICLE EXPENSE	120,000	115,749	126,272	130,000
6410	TRAVEL	50,000	32,085	35,002	65,000
6420	MEALS AND LODGING	51,000	47,124	51,000	55,000
		221,000	194,958	212,273	250,000
SPECIAL PROGRAMS					
6350	UNITED STATES GEOLOGICAL SURVEY	2,075,000	1,432,790	1,432,790	2,395,000
6390	SAWPA	2,455,655	2,080,763	2,269,923	2,410,000
6450	WATER STOCK ASSESSMENTS	7,250	7,253	7,253	7,500
6690	EMERGENCY PREPAREDNESS	7,500	-	-	7,500
6800	SB LAFCO FUNDING SHARE	30,000	30,000	30,000	30,000
		4,575,405	3,550,806	3,739,966	4,850,000

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

FISCAL YEAR BUDGET 2024 / 2025

REVENUES AND EXPENDITURES

Draft

			5/31/2024	CURRENT YEAR	
		2023-2024	ACTUAL	FY 2023-2024	FY 2024-2025
		BUDGET	YTD	PROJECTED	BUDGET
OPERATIONS AND MAINTENANCE EXPENSE					
6295	PURCHASED WATER	1,905,000	1,138,085	1,241,547	2,021,250
6297	LOCAL RESOURCES INVESTMENT PROGRAM (LRIP)	500,000	-	-	1,500,000
6460	UTILITIES, COMMUNICATIONS	1,578,500	1,125,423	1,227,734	1,667,000
6470	MAINTENANCE AND REPAIRS	1,400,000	478,508	522,009	1,389,000
6490	FIELD SUPPLIES	60,000	42,472	46,333	60,000
6495	SAFETY TRAINING AND EQUIPMENT	50,000	14,223	15,516	50,000
6540	YUCAIPA LAKES	60,000	4,200	4,582	60,000
6610	SPREADING GROUNDS MAINTENANCE	530,000	481,235	481,235	525,000
6720	WATER QUALITY TESTING	5,000	-	-	5,000
		6,088,500	3,284,146	3,538,956	7,277,250
	TOTAL EXPENDITURES	36,860,084	25,991,461	28,391,388	40,858,510
	AMOUNT ALLOCATED TO RATE STABILIZATION RESERVE FUND	3,720,000			2,890,000
	NET GENERAL FUND INCOME (LOSS) - (TO RESERVE FOR NEW INFRASTRUCTURE)	8,948,879	18,627,373	19,140,001	7,293,390

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

FISCAL YEAR BUDGET 2024 / 2025

REVENUES AND EXPENDITURES

Draft

		2023-2024 BUDGET	5/31/2024 ACTUAL YTD	CURRENT YEAR FY 2023-2024 PROJECTED	FY 2024-2025 BUDGET
6280	FIELD IMPROVEMENTS AND LAND PURCHASES - PAY-GO PROJECTS				
	PAY-GO PROJECTS				
	REGIONAL RECYCLED PROJECT	10,200,000	6,078,319	6,102,407	4,000,000
	HIDDEN VALLEY WETLANDS CONSTRUCTION	100,000	-	-	
	HCP TRIBUTARIES RESTORATION	2,000,000	-	-	7,500,000
	LAND PURCHASES - CIP PURCHASES OR EASEMENTS	4,800,000	5,970,352	5,970,352	
		17,100,000	12,048,671	12,072,759	11,500,000
6280	FIELD IMPROVEMENTS AND CONSULTANTS - WIFIA LOAN / SHORT TERM NOTE PROCEEDS				
	ENHANCED SANTA ANA RIVER RECHARGE FACILITIES	32,000,000	38,487,745	40,579,153	8,750,000
		32,000,000	38,487,745	40,579,153	8,750,000
6360	CONSULTANTS - PAY-GO PROJECTS				
	REGIONAL RECYCLED PROJECT	400,000	-		50,000
6360	CONSULTANTS - WIFIA LOAN / SHORT TERM NOTE PROCEEDS				
	ENHANCED SANTA ANA RIVER RECHARGE FACILITIES	1,600,000	-		450,000
6710	INTEREST - INTERIM NOTES - CAP INTEREST BANK ACCOUNT	-	2,254,286	2,254,286	2,345,500
	ESTIMATED WIFIA LOAN PROCEEDS / PROJECT REIMBURSEMENTS FROM OTHER AGENCIES				
	SBVMWD WIFIA LOAN / SHORT TERM NOTES PROCEEDS	24,208,800	38,188,018	39,340,818	6,628,600
	WESTERN MWD - ENHANCED RECHARGE	9,391,200	10,692,973	11,665,061	2,571,400
	GRANT PROCEEDS - HCP TRIBUTARIES RESTORATION	2,000,000	-	-	
		35,600,000			9,200,000

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

FISCAL YEAR BUDGET 2024 / 2025

REVENUES AND EXPENDITURES

Draft

			5/31/2024	CURRENT YEAR	
		2023-2024	ACTUAL	FY 2023-2024	FY 2024-2025
		BUDGET	YTD	PROJECTED	BUDGET
SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT					
SUMMARY OF CASH RESERVE BALANCES					
			<i>ESTIMATED</i>	<i>ESTIMATED</i>	
		<i>6/30/23</i>	<i>6/30/24</i>	<i>6/30/25</i>	
		END OF	END OF	END OF	
		THE YEAR	THE YEAR	THE YEAR	
		BALANCE	BALANCE	BALANCE	
GENERAL FUND					
	RESERVE FOR OPERATIONS	6,190,000	6,600,000	6,600,000	
	RESERVE FOR NEW INFRASTRUCTURE	36,214,885	45,370,000	53,073,400	
	RESERVE FOR WATER RATE STABILIZATION	4,130,000	3,720,000	2,890,000	
	RESERVE FOR REPAIRS AND REPLACEMENT	3,500,000	3,500,000	3,500,000	
		50,034,885	59,190,000	66,063,400	
	RESTRICTED FOR CUSTOMER DEPOSITS, ETC	16,860,782	19,190,000	10,950,000	
	TOTAL GENERAL FUND CASH	66,895,667	78,380,000	77,013,400	

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
GENERAL FUND INCOME RECAP
FISCAL YEAR BUDGET 2024 / 2025**

Draft

				CURRENT YEAR	
				FY 6/30/24	FY 2024 - 2025
				BUDGET	BUDGET
WATER REVENUE					
	BIG BEAR MWD			1,982,880	2,175,000
	GROUNDWATER RECHARGE	30,500	AF	7,482,880	3,611,000
	SWP DIRECT DELIVERIES	19,970	AF	3,378,703	3,667,000
	YUCAIPA REGIONAL PARK	200	AF	29,600	30,000
	CLAWA	100	AF	105,400	53,000
	ENCANTO BOOSTER - BASELINE FEEDER	1,250	AF	442,500	331,000
	WVWD / RIALTO / RIVERSIDE HIGHLAND - BLF	6,500	AF	1,462,500	1,690,000
GENERAL PROPERTY TAXES					
	INCREASED BY 3% OF CURRENT YEAR ACTUAL			13,082,000	14,496,000
OTHER INCOME					
INVESTMENT INCOME				2,400,000	3,500,000
PASS-THRU PAYMENTS FROM SUCCESSOR AGENCIES				8,230,000	9,570,000
REIMBURSEMENT FROM OTHER AGENCIES					
	BASELINE FEEDER CAP PMTS	RIALTO, WVWD, RIVERSIDE HIGHLAND		506,400	482,000
	SHARED USGS COSTS	IEUA, OCWD, WMWD		236,000	240,000
	BRINE LINE TREATMENT CHARGES			1,760,000	1,920,000
	SGPWA	EBX OPERATIONS		380,000	380,000
	HABITAT CONSERVATION PLAN PARTNERS			1,000,000	1,000,000
	EAST VALLEY WATER DISTRICT	STERLING NATURAL RESOURCE CENTER		135,000	165,000
	WEST VALLEY WATER DISTRICT	BLF WELLS		860,000	900,000
	GROUNDWATER COUNCILS			139,000	65,800
	MISCELLANEOUS OTHER AGENCY PROJECT REIMBURSEMENTS			262,500	750,000
	YUCAIPA VALLEY WATER DISTRICT	WIFIA LOAN COSTS		704,000	-
REIMBURSEMENT FOR CONSTRUCTION PROJECTS					
	WEST VALLEY	HYDROELECTRIC		330,000	330,000
	EAST VALLEY WATER DISTRICT	HYDROELECTRIC		440,000	-
	WESTERN MUNICIPAL WATER	ENHANCED RECHARGE /ACTIVE RECHARGE		297,000	586,000
	SGPWA			150,000	150,000
OTHER INCOME				57,600	57,600
SALE OF CAPITAL ASSETS					
	SALE OF DISTRICT SURPLUS PROPERTY			-	-
GRANT FUNDS				225,000	1,632,500
ADMINISTRATION FEE - DEBT SERVICE				3,450,000	3,260,000
				49,528,963	51,041,900

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025**

Draft

			FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
FIXED ASSET IMPROVEMENTS				
	<u>6240</u>	<u>PIPELINE CONTROL SYSTEM</u>		
		COMMUNICATIONS & CONTROL UPGRADES	75,000	75,000
		GENERAL REPAIR AND MAINTENANCE	50,000	50,000
		SCADA TRAINING	12,000	6,000
			137,000	131,000
	<u>6250</u>	<u>OFFICE EQUIPMENT</u>		
		ADMINISTRATION UPSTAIRS NEW OFFICE SPACE (CONSTRUCTION AND FURNITURE)	45,000	60,000
		BOARD TABLES & POWER RETROFIT	15,000	-
		BOARD ROOM AND CONFERENCE ROOM A/V AND WIFI	27,000	73,200
		COPIERS	30,000	15,000
		COMPUTER HARDWARE (DESKTOP, SERVERS, PRINTERS, MONITORS, ETC)	100,000	131,200
		MOBILE BATTERIES	25,000	-
		DATA CENTER BACKUP BATTERY	50,000	-
		MISCELLANEOUS OFFICE/FIELD EQUIPMENT	15,000	15,000
		FORTINET REFRESH AT REMOTE LOCATIONS	-	70,000
		NEW RADIO CONNECTIONS	-	15,000
		DIGITAL SIGNAGE	-	20,000
		SECURITY UPGRADES	-	80,000
			307,000	479,400
	<u>6260</u>	<u>VEHICLE REPLACEMENT</u>		
		(2) PICK-UP TRUCKS (ELECTRIC)	60,000	160,000
		TRAILER AND (1) UTILITY TASK VEHICLE	1,500,000	80,000
			1,560,000	240,000
	<u>6280</u>	<u>FIELD IMPROVEMENTS</u>		
		HCP SAS MICROHABITAT CONSTRUCTION	50,000	10,000
		REDLANDS PUMP STATION - EV CHARGING STATIONS (6)	-	25,000
		SAN BERNARDINO AVE WELL VARIABLE FREQUENCY DRIVE (VFD)	140,000	225,000
		SANTA ANA LOW TURNOUT	200,000	50,000
		SAR HIGH-LINE CROSSING & ROAD REPLACEMENT	-	1,000,000
		WATERMAN BASINS MAINTENANCE PERMIT MITIGATION	50,000	250,000
		WATERMAN TURNOUT HYDROELECTRIC	200,000	200,000
			640,000	1,760,000

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025**

Draft

			FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
		6280	FIELD IMPROVEMENTS - PLANNED PAY-GO PROJECTS	
			10,200,000	4,000,000
			100,000	-
			2,000,000	7,500,000
			12,300,000	11,500,000
		6280	FIELD IMPROVEMENTS - WIFIA LOAN PROCEEDS	
			32,000,000	8,750,000
			32,000,000	8,750,000
		6760	LAND PURCHASE	
			800,000	1,700,000
			4,000,000	-
			4,800,000	1,700,000
		SPECIAL SERVICES		
		6340	WATERMASTER	
			10,000	25,000
			15,000	15,000
			2,000	2,000
			27,000	42,000
		6640	WATER CONSERVATION AND EDUCATION	
			35,000	40,000
			2,685,000	1,000,000
			25,000	25,000
			10,000	15,000
			100,000	-
			-	1,000,000
			2,855,000	2,080,000

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025

Draft

		FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
<u>6642</u>	<u>SPONSORSHIPS</u>		
	ASSOCIATION OF CALIFORNIA WATER AGENCIES (ACWA) CONFERENCES	4,500	4,500
	BUILDING INDUSTRY ASSOCIATION (BIA) WATER CONFERENCE	7,500	7,500
	CLIMATE CENTER	5,000	5,000
	GIRLS ON THE RUN	1,000	1,000
	INFRASTRUCTURE FUNDING ALLIANCE	3,000	3,000
	INLAND SOLAR CHALLENGE	20,000	20,000
	INSTITUTE FOR WATERSHED RESILIENCY - FELLOWSHIPS (5)	99,750	91,350
	MAVEN'S NOTEBOOK	10,000	10,000
	NATIONAL HCP COALITION ANNUAL MEETING	500	2,500
	PUBLIC POLICY INSTITUTE OF CALIFORNIA (PPIC)	3,000	3,000
	WATER EDUCATION FOR LATINO LEADERS (WELL)	5,000	5,000
	WINS 2025	-	5,000
	MISC WATER RELATED SPONSORSHIPS	-	5,000
		159,250	162,850

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025**

Draft

			FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
	6645	EXTERNAL AFFAIRS / STRATEGIC COMMUNICATIONS		
		ASBCSD HOSTING	4,000	5,000
		AWARD SUBMISSIONS	1,000	1,000
		DISTRICT EDUCATIONAL TOURS (2 STATE WATER PROJECT TOURS)	75,000	120,000
		DISTRICT EDUCATIONAL TOURS (LOCAL)	15,000	20,000
		DISTRICT FACILITIES UPDATED PHOTOS	5,000	8,000
		DISTRICT VIDEOS PRODUCTION	70,000	99,400
		DISTRICT'S 70TH ANNIVERSARY CELEBRATION	70,000	-
		GIVEAWAYS / EVENT ITEMS	55,000	50,000
		NEW LOGO FACILITY SIGNAGE	75,000	15,000
		ON CALL GRAPHIC DESIGN SERVICES	-	25,000
		PODCAST SERIES PRODUCTION	-	25,000
		PRINT ADVERTISING	15,000	15,000
		PRINT MATERIAL/LEAVE BEHINDS/ANNUAL REPORTS	69,500	75,000
		SAR SCIENCE SYMPOSIUM	20,000	25,000
		SOCIAL MEDIA ADVERTISING (BOOSTING)	3,000	5,000
		SPECIAL EVENT COORDINATION (WEAVER BASINS, WATERMAN HYDRO, ETC)	60,000	150,000
		UPPER SAR DIVISION FORUMS	15,000	-
			552,500	638,400

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025**

Draft

			FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
	6360	CONSULTANTS		
		ACTIVE RECHARGE PROJECT	50,000	80,000
		ADVOCACY SERVICES (FEDERAL)	80,000	87,000
		ADVOCACY SERVICES (STATE)	100,000	110,000
		BASIN OPTIMIZATION FRAMEWORK, GROUNDWATER STORAGE & OPERATING	150,000	475,000
		BRINE LINE PRETREATMENT PROGRAM	80,000	80,000
		BUNKER HILL COALITION FEASIBILITY STUDY (REGIONAL DESALTER)	350,000	250,000
		BUSINESS INFORMATION SYSTEMS CONSULTING SERVICES	172,750	352,500
		CACTUS BASINS DESIGN, ENVIRONMENTAL, ENGINEERING	50,000	150,000
		CARP PHASE 1 IMPLEMENTATION SERVICES	-	50,000
		CLIMATE ADAPTATION AND RESILIENCE PLAN (CARP)	156,000	36,000
		CONJUNCTIVE USE - DESIGN, ENVIRONMENTAL, OTHER CONSULTING	-	150,000
		CONTRACT TRANSCRIPTION SERVICES	25,000	25,000
		COST OF SERVICE STUDY	100,000	100,000
		ENGINEERING/ENVIRONMENTAL/HYDROGEOLOGICAL ON-CALL SERVICES	400,000	400,000
		ENHANCED RECHARGE PROJECT PHASE 1C	25,000	250,000
		FINANCIAL ADVISORY ON-CALL SERVICES	50,000	50,000
		FINANCIAL INVESTMENT ADVISORY SERVICES	80,000	85,000
		FINANCIAL INVESTMENT REPORTING SERVICES	30,000	33,000
		FINANCIAL MODEL DEVELOPMENT	15,000	10,000
		GROUNDWATER ATLAS DEVELOPMENT	-	130,000
		HYDRO FACILITIES - SAR CROSSING DESIGN	2,000,000	100,000
		LOCAL HAZARD MITIGATION PLAN	-	105,000
		MASTER PLAN FOR SUNRISE RANCH PROPERTY	550,000	-
		MILL CREEK CROSSING	25,000	25,000
		NEW CONSERVATION WATER CALCULATION UPDATE	20,000	10,000
		NEWS MEDIA CONSULTING	1,000	25,000
		ON-CALL GRANT SERVICES	125,000	150,000
		SALT AND NUTRIENT MANAGEMENT PLAN	95,000	50,000
		SAN BERNARDINO VALLEY GROUNDWATER MODEL UPDATE	-	150,000
		SAR INFILTRATION INVESTIGATION FOR MODELING UPDATE	-	80,000
		SARCCUP PROJECT PLAN	50,000	90,000
		SEVEN OAKS DAM WATER CONSERVATION PROJECT (FIRO)	452,000	335,000
		SUNRISE RANCH PHASE 2	-	350,000
		TRIBUTARIES RESTORATION PROJECTS (PLANNING, DESIGN)	100,000	100,000
		WATER MANAGEMENT PLANS (REGIONAL/URBAN)	5,000	200,000
		WATERMAN TURNOUT HYDRO	20,000	30,000
		WATERSHED CONNECT WIFIA LOAN PROGRAM MANAGEMENT	100,000	40,000
		WEBSITE REDESIGN	120,000	120,000
		YUCAIPA SGMA ANNUAL SUPPORT SERVICES AND ANNUAL REPORT	68,500	70,000
		CONSULTANTS TOTAL	5,645,250	4,933,500

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025**

Draft

		FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
	<u>6360 CONSULTANTS - WIFIA LOAN PROCEEDS PROJECTS</u>		
	ENHANCED RECHARGE DESIGN/CONSTRUCTION MANAGEMENT	1,600,000	450,000
	<u>6360 CONSULTANTS - PLANNED PAY-GO PROJECTS</u>		
	REGIONAL RECYCLED WATER SYSTEM	400,000	50,000
	<u>6780 ENVIRONMENTAL/PERMIT COMPLIANCE AND HCP IMPLEMENTATION</u>		
	BIRD SURVEYS	265,500	300,000
	LAND MANAGEMENT AND PROTECTION	125,000	125,000
	RCRCD FISH RACEWAY	12,000	12,000
	RCRCD/SRMA NATIVE FISHES SURVEY PERMIT/STAFF/EQUIPMENT	25,000	75,000
	RIV CO PARKS RANGERS AND OPS POSITIONS	361,000	361,000
	SAR HCP (ICF)	175,000	100,000
	SAR HCP PROGRAM LONG TERM MONITORING AND ADAPTIVE MANAGEMENT P	75,000	75,000
	SBKR HABITAT MANAGEMENT	-	75,000
	SNRC AQUATIC PREDATOR CONTROL PROGRAM IMPLEMENTATION	10,000	15,000
	SNRC WEED MANAGEMENT PLAN IMPLEMENTATION	25,000	150,000
	NONNATIVE WEED MANAGEMENT (NON-SNRC)	-	100,000
	SUNNYSLOPE CREEK LOUIS RUBIDOUX NATURE CENTER	300,000	500,000
	TRIBUTARIES PURPLE PIPE PLANNING, PERMITTING AND CEQA +	200,000	500,000
		1,573,500	2,388,000
	<u>6785 HEADWATER RESILIENCE PROGRAM</u>		
	STRATEGIC PLAN	50,000	20,000
	COMMUNICATION, MARKETING AND OUTREACH PLAN	75,000	65,000
	CHAPARRAL MANAGEMENT RESEARCH	25,000	-
	MONITORING PROGRAM	-	100,000
	PARTNERSHIP ADMIN & MANAGEMENT	-	5,000
	FUELS MANAGEMENT/HABITAT RESTORATION	-	100,000
	WOOD PRODUCTS PROGRAM	-	5,000
		150,000	295,000

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025**

Draft

			FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
GENERAL OFFICE EXPENSES				
	<u>6480</u>	<u>OFFICE EXPENSE</u>		
		BUSINESS INFORMATION SYSTEMS BUDGET	6,000	6,500
		COPIER MAINTENANCE	8,000	8,500
		LETTERHEAD / BUSINESS CARDS	3,000	3,500
		MEETING EXPENSES	20,000	22,500
		OFFICE SUPPLIES	27,000	30,000
		OTHER SUPPLIES	5,000	5,000
		PAYROLL PROCESSING	4,800	5,500
		PRINTING / PHOTOS	1,200	1,500
			75,000	83,000
	<u>6600</u>	<u>TAXES / LICENSES / PERMITS</u>		
		CA DEPARTMENT OF TAX & FEE ADMIN - WATER RIGHTS FEE	22,000	24,000
		CALIFORNIA FISH AND WILDLIFE	10,000	10,000
		CDFW SCIENTIFIC COLLECTOR AND USFWS RECOVERY PERMITS (SAS, LBV)	2,000	2,000
		COUNTY CLERK OF THE BOARD	5,000	5,000
		ENCROACHMENT PERMITS	50,000	30,000
		FEDERAL PERMIT FEES (USACE & USFWS)	1,000	1,000
		MISCELLANEOUS - DIVISION OF DRINKING WATER, FINANCING CORP FEES	1,000	1,000
		SAN BERNARDINO BASIN GROUNDWATER COUNCIL CHARGES	2,500	-
		SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT	20,000	20,000
		SAN BERNARDINO COUNTY FLOOD CONTROL	10,000	10,000
		SANTA ANA REGIONAL WATER QUALITY BOARD	50,000	50,000
		SOUTH COAST AQMD	1,000	1,000
			174,500	154,000

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025**

Draft

			FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
	6580	<u>DUES AND SUBSCRIPTIONS</u>		
		ASSN OF CALIFORNIA WATER AGENCIES (ACWA)	31,500	34,000
		CALIFORNIA ASSN OF PUBLIC INFORMATION OFFICERS (CAPIO)	-	550
		CALIFORNIA DATA COLLABORATIVE	10,000	11,000
		CALIFORNIA GROUNDWATER COALITION	-	10,450
		CALIFORNIA MUNICIPAL UTILITIES ASSOCIATION	3,000	4,000
		CALIFORNIA NATURAL DIVERSITY DATABASE SUBSCRIPTION	750	500
		CALIFORNIA SPECIAL DISTRICT ASSOCIATION (CSDA)	8,200	8,500
		CALIFORNIA WATER EFFICIENCY PARTNERSHIP (CalWEP)	4,500	4,500
		CENTER FOR WESTERN WEATHER AND WATER EXTREMES WATER AFFILIATES	10,000	10,000
		INLAND ACTION	4,000	4,000
		MISCELLANEOUS - NEWSPAPERS, ENR, ETC	3,000	3,000
		MISCELLANEOUS WATER RELATED ASSOCIATIONS	6,300	9,500
		NATIONAL AND CALIFORNIA HCP COALITION DUES	7,500	7,500
		NATIONAL WATER REUSE ASSOCIATION	-	16,000
		NATIONAL WATER SUPPLY ALLIANCE	5,000	5,000
		PROFESSIONAL LICENSES AND MEMBERSHIPS	8,000	8,000
		SCIENTIFIC SOCIETY MEMBERSHIPS AND SUBSCRIPTIONS	2,500	2,500
		SOFTWARE, MAINTENANCE / SUPPORT, LICENSING - BUS INFO SYSTEMS DEPT	230,750	348,000
		SOUTHERN CALIFORNIA SALINITY COALITION	10,000	10,000
		SOUTHERN CALIFORNIA WATER COALITION	5,000	5,000
			350,000	502,000
		SPECIAL SERVICES		
	6350	<u>UNITED STATES GEOLOGICAL SURVEY</u>		
		SANTA ANA RIVER NATIVE FISH STUDY	195,000	167,000
		SAR HCP BIOLOGICAL STUDIES (SAS GENETICS, MYLF TRANSLOCATION, E-DNA	80,000	128,000
		STREAM GAGING AND WELL WATER LEVEL AND QUALITY MONITORING	1,300,000	1,450,000
		COOPERATIVE STUDY (HYDROLOGY & WATER QUALITY)	500,000	650,000
			2,075,000	2,395,000

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025**

Draft

			FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
	<u>6390</u>	<u>SAWPA</u>		
		BRINE LINE CHARGES	1,760,000	1,920,000
		MEMBER CONTRIBUTION - PLANNING & ADMIN	307,255	311,000
		OTHER WATER QUALITY EFFORTS (REGIONAL PFAS STUDY)	110,000	110,000
		WEATHER MODIFICATION PILOT PROGRAM	44,400	31,700
		AERIAL PHOTOGRAPHY	25,000	-
		BASIN MONITORING PROGRAM TASK FORCE	30,000	28,500
		EMERGING CONSTITUENTS (EC) TASK FORCE AND EC PR WORKGROUP	9,000	8,800
		SARCCUP PROJECT MANAGEMENT	170,000	-
			2,455,655	2,410,000
OPERATIONS AND MAINTENANCE EXPENSE				
	<u>6460</u>	<u>UTILITIES, COMMUNICATIONS</u>		
		CITY OF SAN BDNO/REDLANDS/COLTON/EAST VALLEY/SOLID WASTE	18,900	19,000
		GAS	6,200	2,500
		EDISON	550,000	600,000
		EDISON - BLF WELLS	860,000	900,000
		UNDERGROUND DIG ALERTS	2,000	2,000
		INTERNET - PRIMARY AND BACKUP INTERNET	22,000	27,000
		TELEPHONE - VOIP TELEPHONE/DEDICATED CIRCUIT	28,500	22,000
		TELEPHONE - SATELLITE	3,300	3,500
		TELEPHONE - POTS LINES	16,600	17,000
		TELEPHONE - DISTRICT ADMIN PHONES	30,000	30,000
		WIRELESS/CELLULAR - MIFI JET PACK AND WIRELESS AIRLINK	8,000	9,000
		VANDERBILT ASSOC DUES	33,000	35,000
			1,578,500	1,667,000

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2024-2025**

Draft

			FY 2023 - 2024 BUDGET	FY 2024 - 2025 BUDGET
	<u>6470</u>	<u>MAINTENANCE AND REPAIRS</u>		
		ANNUAL FACILITIES MAINTENANCE PROGRAM (WATER FACILITIES)	750,000	750,000
		CATHODIC PROTECTION (V&A ENGINEERING)	75,000	75,000
		CITRUS GROVE	8,000	9,000
		EQUIPMENT RENTAL	30,000	10,000
		GENERAL SITE MAINTENANCE (BUILDINGS AND VACANT LOTS)	500,000	500,000
		HANDHELD TOOLS	22,000	30,000
		WEATHER STATION MAINTENANCE PROGRAM	15,000	15,000
			1,400,000	1,389,000
	<u>6540</u>	<u>YUCAIPA LAKES</u>		
		MAINTENANCE, INSPECTION AND FEES	60,000	60,000
			60,000	60,000
	<u>6610</u>	<u>SPREADING GROUND MAINTENANCE</u>		
		RECHARGE BASINS MAINTENANCE COST	10,000	-
		FLOOD CONTROL BASINS VECTOR CONTROL	20,000	20,000
		SAN BERNARDINO VALLEY WATER CONSERVATION DISTRICT ANNUAL LEASE	500,000	505,000
			530,000	525,000

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

MONTHLY SALARY SCHEDULE

(DOLLARS PER MONTH)

4.8 % INCREASE FOR FY 2024-2025 EFFECTIVE JULY 1, 2024

Board of Director Per Diem Rate is \$299.00 per day for each days attendance Effective September 6, 2016.

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Merit Step A	Merit Step B	Merit Step C
		One year After Step 1	Three Years After Step 1	Five Years After Step 1	Seven Years After Step 1	Ten Years After Step 1			
1	3,686	3,874	4,077	4,279	4,498	4,715	4,833	4,954	5,078
1A	3,718	3,905	4,106	4,311	4,528	4,761	4,879	5,002	5,128
2	3,826	4,031	4,234	4,435	4,667	4,884	5,006	5,132	5,260
2A	3,859	4,061	4,262	4,479	4,697	4,934	5,057	5,183	5,313
3	3,998	4,201	4,418	4,635	4,871	5,118	5,246	5,377	5,511
3A	4,091	4,311	4,513	4,745	4,978	5,226	5,358	5,492	5,630
4	4,170	4,387	4,604	4,839	5,072	5,335	5,470	5,606	5,745
4A	4,279	4,498	4,731	4,963	5,215	5,461	5,597	5,739	5,881
5	4,466	4,697	4,934	5,181	5,431	5,710	5,851	5,998	6,148
5A	4,498	4,731	4,963	5,215	5,477	5,743	5,888	6,033	6,185
6	4,577	4,807	5,055	5,305	5,572	5,849	5,996	6,145	6,298
6A	4,654	4,884	5,134	5,399	5,661	5,943	6,093	6,245	6,400
7	4,824	5,072	5,322	5,584	5,866	6,162	6,315	6,473	6,636
7A	4,934	5,181	5,445	5,710	6,006	6,297	6,455	6,617	6,783
8	5,043	5,305	5,572	5,849	6,130	6,431	6,591	6,754	6,923
8A	5,151	5,414	5,678	5,975	6,268	6,560	6,725	6,894	7,066
9	5,226	5,492	5,773	6,051	6,355	6,645	6,812	6,983	7,158
9A	5,386	5,661	5,943	6,237	6,532	6,834	7,005	7,180	7,359
10	5,477	5,756	6,051	6,341	6,634	6,951	7,124	7,302	7,485
10A	5,678	5,975	6,268	6,560	6,864	7,180	7,360	7,544	7,732
11	5,756	6,051	6,341	6,645	6,951	7,280	7,463	7,650	7,841
11A	5,834	6,130	6,431	6,735	7,037	7,368	7,552	7,742	7,935
12	6,085	6,388	6,693	6,993	7,327	7,672	7,864	8,060	8,261
12A	6,144	6,446	6,749	7,065	7,399	7,743	7,937	8,136	8,338
13	6,341	6,645	6,951	7,280	7,615	7,974	8,173	8,379	8,587
13A	6,488	6,791	7,109	7,442	7,801	8,160	8,364	8,574	8,787
14	6,560	6,879	7,196	7,526	7,887	8,247	8,453	8,664	8,881
14A	6,719	7,037	7,368	7,714	8,073	8,449	8,660	8,877	9,099
15	6,921	7,253	7,585	7,944	8,320	8,709	8,925	9,149	9,376
15A	7,065	7,399	7,743	8,118	8,493	8,894	9,116	9,344	9,577
16	7,180	7,526	7,874	8,247	8,637	9,040	9,267	9,498	9,736
16A	7,353	7,700	8,058	8,449	8,851	9,271	9,502	9,739	9,983
17	7,454	7,815	8,174	8,564	8,967	9,387	9,622	9,862	10,107
17A	7,685	8,058	8,434	8,823	9,241	9,688	9,928	10,177	10,432
18	7,844	8,218	8,609	9,010	9,442	9,891	10,137	10,391	10,652
18A	8,058	8,449	8,851	9,271	9,701	10,162	10,417	10,677	10,944
19	8,218	8,609	9,026	9,442	9,891	10,364	10,623	10,889	11,161
19A	8,378	8,779	9,199	9,630	10,090	10,581	10,846	11,117	11,395
20	8,609	9,026	9,442	9,904	10,364	10,870	11,141	11,419	11,704
20A	8,812	9,224	9,674	10,135	10,611	11,114	11,391	11,676	11,968
21	8,967	9,400	9,847	10,304	10,810	11,331	11,614	11,905	12,202
21A	9,199	9,643	10,106	10,581	11,084	11,617	11,908	12,206	12,511
22	9,458	9,918	10,377	10,880	11,401	11,950	12,249	12,554	12,869
22A	9,514	9,978	10,452	10,940	11,475	12,022	12,322	12,630	12,945
23	9,715	10,194	10,669	11,186	11,719	12,279	12,586	12,902	13,225
23A	10,049	10,539	11,043	11,563	12,122	12,700	13,017	13,342	13,676

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

MONTHLY SALARY SCHEDULE

(DOLLARS PER MONTH)

4.8 % INCREASE FOR FY 2024-2025 EFFECTIVE JULY 1, 2024

Board of Director Per Diem Rate is \$299.00 per day for each days attendance Effective September 6, 2016.

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Merit Step A	Merit Step B	Merit Step C
		One year After Step 1	Three Years After Step 1	Five Years After Step 1	Seven Years After Step 1	Ten Years After Step 1			
24	10,235	10,724	11,243	11,777	12,353	12,942	13,266	13,598	13,938
24A	10,479	10,983	11,516	12,062	12,640	13,258	13,590	13,930	14,278
25	10,783	11,301	11,848	12,409	13,016	13,634	13,975	14,325	14,682
25A	11,055	11,587	12,149	12,729	13,346	13,994	14,343	14,701	15,070
26	11,186	11,733	12,294	12,886	13,507	14,154	14,509	14,870	15,242
26A	11,475	12,036	12,613	13,215	13,851	14,527	14,891	15,264	15,645
27	11,733	12,310	12,901	13,518	14,167	14,861	15,233	15,613	16,004
27A	12,022	12,613	13,215	13,851	14,514	15,219	15,602	15,990	16,389
28	12,310	12,915	13,532	14,182	14,873	15,594	15,985	16,384	16,794
28A	12,613	13,231	13,864	14,527	15,233	15,967	16,366	16,775	17,196
29	12,901	13,532	14,182	14,873	15,579	16,343	16,751	17,170	17,599
29A	13,202	13,851	14,514	15,219	15,955	16,731	17,149	17,578	18,018
30	13,549	14,214	14,902	15,623	16,373	17,164	17,594	18,033	18,484
30A	13,864	14,541	15,249	15,982	16,760	17,568	18,007	18,457	18,917
31	14,182	14,873	15,594	16,359	17,149	17,984	18,433	18,894	19,366
31A	14,471	15,175	15,910	16,688	17,494	18,344	18,802	19,272	19,755
32	14,861	15,579	16,343	17,137	17,970	18,849	19,321	19,804	20,300
32A	15,262	16,013	16,790	17,596	18,461	19,352	19,835	20,332	20,841
33	15,552	16,315	17,108	17,942	18,808	19,728	20,221	20,726	21,244
33A	15,925	16,701	17,510	18,376	19,267	20,203	20,707	21,225	21,755
34	16,213	17,007	17,841	18,707	19,612	20,566	21,079	21,606	22,146
34A	16,646	17,466	18,315	19,209	20,146	21,127	21,654	22,196	22,750
35	17,092	17,927	18,808	19,713	20,678	21,686	22,229	22,785	23,354
35A	17,438	18,287	19,182	20,118	21,096	22,133	22,687	23,254	23,836
36	17,829	18,707	19,612	20,566	21,570	22,623	23,188	23,769	24,363
36A	18,273	19,167	20,103	21,081	22,120	23,199	23,779	24,373	24,983
37	18,734	19,654	20,609	21,615	22,683	23,791	24,386	24,995	25,619
37A	19,167	20,103	21,096	22,120	23,199	24,338	24,947	25,570	26,210
38	19,598	20,566	21,570	22,623	23,732	24,886	25,508	26,146	26,799
38A	20,132	21,127	22,149	23,243	24,383	25,577	26,219	26,874	27,546
39	20,566	21,570	22,623	23,732	24,902	26,125	26,776	27,446	28,133
39A	21,024	22,064	23,143	24,269	25,462	26,715	27,382	28,068	28,769
40	21,499	22,564	23,662	24,826	26,038	27,320	28,003	28,703	29,421
40A	22,090	23,186	24,309	25,505	26,758	28,070	28,771	29,491	30,227
41	22,651	23,777	24,928	26,152	27,433	28,791	29,510	30,247	31,004
41A	23,199	24,338	25,532	26,788	28,113	29,481	30,218	30,973	31,748
42	23,762	24,928	26,152	27,433	28,791	30,201	30,956	31,730	32,524
42A	24,367	25,561	26,831	28,138	29,525	30,980	31,753	32,547	33,360
43	24,956	26,194	27,478	28,819	30,244	31,726	32,519	33,332	34,167
43A	25,592	26,857	28,170	29,550	31,007	32,534	33,347	34,183	35,036
44	26,194	27,492	28,845	30,256	31,742	33,311	34,144	34,997	35,873
44A	26,857	28,184	29,568	31,024	32,548	34,164	35,017	35,892	36,789
CEO/GM (Flat Rate)	29,039	29,039	29,039	29,039	29,039	29,039	29,039	29,039	29,039



San Bernardino Valley Municipal Water District

Job Position and Salary Range Table

Effective Date: July 1, 2024

Job Position	Salary Range	Salary Range		# of FTE's Authorized Positions	# of FTE's Filled
		amount per Month			
		Low	High		
Accountant	20	8,609	11,704	-	-
Administrative Analyst I	14	6,560	8,881	1	1
Administrative Analyst II	20	8,609	11,704	-	-
Assistant Chief Engineer	34A	16,646	22,750	1	1
Assistant Engineer	21A	9,199	12,511	-	-
Associate Engineer	24A	10,479	14,278	1	-
Business System Analyst	22	9,458	12,869	1	1
Chief Executive Officer/General Manager	Flat	29,039	29,039	1	1
Chief Financial Officer/Deputy General Manager	39A	21,024	28,769	1	1
Chief Information Officer	37	18,734	25,619	1	1
Chief Operating Officer/Assistant General Manager	41A	23,199	31,748	1	1
Chief of Planning and Watershed Resilience	37	18,734	25,619	1	1
Chief of Staff/Clerk of the Board	30	13,549	18,484	1	1
Chief of Statewide Water Initiatives/Deputy General Manager**	39A	21,024	28,769	1	1
Chief of Water Resources	37	18,734	25,619	1	1
Electrical and Mechanical Maintenance Technician I	16	7,180	9,736	-	-
Electrical and Mechanical Maintenance Technician II	19A	8,378	11,395	1	1
Environmental Compliance and Permitting Program Manager	30	13,549	18,484	1	1
Environmental Compliance Specialist	20	8,609	11,704	-	-
Executive Director, Upper SAR Sustainable Resources Alliance	34A	16,646	22,750	1	1
Geospatial Services Program Manager	30A	13,864	18,917	1	1
Human Resources / Risk Manager	30	13,549	18,484	1	1
Lead Electrical and Mechanical Maintenance Technician	23A	10,049	13,676	-	-
Lead Water Systems Operator	21A	9,199	12,511	3	3
Manager of Integrative Planning	33	15,552	21,244	1	1
Preserve System Program Manager	30	13,549	18,484	1	1
Principal Accountant	30	13,549	18,484	-	-
Principal Administrative Analyst	30	13,549	18,484	-	-
Principal Business Systems Analyst	30	13,549	18,484	-	-
Principal Environmental Compliance Specialist	30	13,549	18,484	1	-
Principal Engineer	31A	14,471	19,755	1	-
Principal Project Manager	31A	14,471	19,755	-	-
Principal Strategic Communications Specialist	30	13,549	18,484	1	-
Principal Water Resources Analyst	30	13,549	18,484	1	1
Project Manager I	21A	9,199	12,511	-	-
Project Manager II	27A	12,022	16,389	1	1
Senior Accountant	24	10,235	13,938	1	1
Senior Administrative Analyst	24	10,235	13,938	-	-
Senior Administrative Assistant	12	6,085	8,261	1	1
Senior Business Systems Analyst	24	10,235	13,938	-	-
Senior Engineer	28A	12,613	17,196	1	1
Senior Environmental Compliance Specialist	24	10,235	13,938	-	-
Senior Project Manager	30A	13,864	18,917	1	1
Senior Strategic Communications Specialist	24	10,235	13,938	-	-
Senior Water Resources Analyst	24	10,235	13,938	-	-
Strategic Communications Manager	31A	14,471	19,755	1	1
Strategic Communications Specialist	20	8,609	11,704	-	-
Water Operations Manager	31A	14,471	19,755	1	1
Water Resources Analyst	20	8,609	11,704	-	-
Water Systems Operator Trainee	9	5,226	7,158	-	-
Water Systems Operator I	13A	6,488	8,787	1	1
Water Systems Operator II	18A	8,058	10,944	5	4
Total FTE Count				39	34
** Total FTE Count Effective as of 8/31/24 = 38					
Effective Date: July 1, 2024					
Cost of Living Adjustment effective date: July 1, 2024 = 4.8%					
Presented and Adopted by the Board on May 23, 2024					
**Chief of Statewide Water Initiatives/Deputy General Manager deleted effective 8/31/24					