



A REGIONAL WATER AGENCY
SINCE 1954

BOARD OF DIRECTORS' WORKSHOP -

GENERAL FUND BUDGET

THURSDAY, JUNE 15, 2023 - 2:00 P.M.

PUBLIC PARTICIPATION

Public participation is welcome and encouraged. You may participate in the June 15, 2023, meeting of the San Bernardino Valley Municipal Water District in-person, or online and by telephone as follows:

**Dial-in Info: (877) 853 5247 US Toll-free
Meeting ID: 844 7154 6959
PASSCODE: 3802020**

<https://sbvmwd.zoom.us/j/84471546959>

If you are unable to participate online or by telephone, you may also submit your comments and questions in writing for the District's consideration by sending them to comments@sbvmwd.com with the subject line "Public Comment Item #" (insert the agenda item number relevant to your comment) or "Public Comment Non-Agenda Item". Submit your written comments by 6:00 p.m. on Wednesday, June 14, 2023. All public comments will be provided to the Chair and may be read into the record or compiled as part of the record.

IMPORTANT PRIVACY NOTE: Participation in the meeting via the Zoom app is strongly encouraged. Online participants MUST log in with a Zoom account. The Zoom app is a free download. Please keep in mind: (1) This is a public meeting; as such, the virtual meeting information is published on the World Wide Web and available to everyone. (2) Should you participate remotely via telephone, your telephone number will be your "identifier" during the meeting and available to all meeting participants; there is no way to protect your privacy if you elect to call in to the meeting.



A REGIONAL WATER AGENCY
SINCE 1954

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
380 E. Vanderbilt Way, San Bernardino, CA 92408

BOARD OF DIRECTORS' WORKSHOP- GENERAL FUND BUDGET

AGENDA

2:00 PM Thursday, June 15, 2023

CALL TO ORDER

1) INTRODUCTIONS

2) PUBLIC COMMENT

Members of the public may address the Board regarding any item within the subject matter jurisdiction of the Board; however, no action may be taken on off-agenda items except as authorized by law. Each speaker is limited to a maximum of three (3) minutes.

3) DISCUSSION AND POSSIBLE ACTION ITEMS

3.1 Review Proposed General Fund Budget for Fiscal Year 2023-2024 (90 min) - Page 2
[Staff Memo - Review Proposed General Fund Budget for Fiscal Year 2023-2024](#)
[Proposed General Fund Budget for FY 2023-2024](#)

4) FUTURE BUSINESS

5) ADJOURNMENT

PLEASE NOTE:

Materials related to an item on this Agenda submitted to the Board after distribution of the agenda packet are available for public inspection in the District's office located at 380 E. Vanderbilt Way, San Bernardino, during normal business hours. Also, such documents are available on the District's website at www.sbvmd.com subject to staff's ability to post the documents before the meeting. The District recognizes its obligation to provide equal access to those individuals with disabilities. Please contact Melissa Zoba at (909) 387-9228 two working days prior to the meeting with any special requests for reasonable accommodation.



DATE: June 15, 2023

TO: Board of Directors' Workshop – General Fund Budget

FROM: Heather Dyer, CEO / General Manager
Cindy Saks, CFO / Deputy General Manager

SUBJECT: Review Proposed General Fund Budget for Fiscal Year 2023-2024

Staff Recommendation

Provide direction to the draft Fiscal Year 2023-2024 General Fund Budget and recommend a final Budget to be brought to the full board for consideration at a future board meeting.

Background

Each year the Board adopts a General Fund Budget. Staff has prepared a draft budget for the Fiscal Year 2023-2024 (FY 23-24) for discussion at today's workshop. The budget incorporates direction from the Board to include a 1.2% cost of living adjustment (COLA) to the District salary schedule as discussed during the Wages, Benefit and Insurance workshop that occurred on May 22, 2023. Staff is prepared to discuss the attached draft budget in detail at today's meeting.

The draft General Fund Budget for FY 23-24 includes total revenue in the amount of \$49,528,963 and expenditures in the amount of \$34,947,334.

As in the prior year budget, the proposed budget includes a section that indicates the pay-go (*i.e* cash) and WIFIA loan / short term note funded Field Improvements, including related Consultants expenses totaling \$51,100,000, which are included in the regional Watershed Connect funding program. District reserves established during previous fiscal years for capital projects will be used to cover \$17,500,000 of pay-go projects. WIFIA loan / short term note proceeds will cover \$33,600,000 of project expenses in FY 23-24, as previously approved by the Board.

Specifically, we have included in the FY 23-24 budget numerous construction activities and implementation of the Upper Santa Ana River Habitat Conservation Plan, under 6280 Field Improvements and Land Purchase, the pay-go projects, and those that will be funded through the forthcoming WIFIA loan. Construction of the Regional Recycled Water Facilities (Weaver Basins

and Pipeline Facilities) is expected to continue within FY 23-24, at a remaining cost of approximately \$10.2 million for this phase. We have begun construction on the Enhanced Recharge 1B stormwater capture project and anticipate construction of the Anza Creek and Hidden Valley Creek tributaries restoration projects later this fiscal year, which are required mitigation for our water projects' permits and the Upper SAR HCP. We are also working towards a few strategic mitigation land purchases that could occur within FY 23/24.

Staff has proposed continuation of the successful Demand Management program which incentivized several of the retail agencies this year to reduce their demand by approximately 4,463 AF this year (data through March). A specific update will be presented on this program during the workshop. Additionally, we have significantly increased the proposed budget for our External Affairs and Strategic Communications program in recognition of the transitional point we are at between planning and implementation of many initiatives. Staff believes that 2023/2024 will be an important year to solidify the priorities set in the Strategic Plan, continue to build positive and exciting engagement with the public, and continue to support our retail agency partners in their programming. We have also created a new section of the budget for the Headwaters Resiliency Partnership in order to direct focused budget and staff time towards achieving some key milestones in this important initiative's development process. As demonstrated during our recent workshop, attended by the US Forest Service and other partners, we have created momentum and excitement surrounding the criticality of protecting our forested headwaters and downstream watershed through proactive, collaborative planning. Staff believes it is vital to keep that progress going during FY 23/24.

In the past decade, the Board planned for, and intentionally built up, our General Fund cash reserve in order to be positioned for construction of local water supply projects, which increases the long-term water supply resilience of our service area. We are now leveraging those reserves and capital investments made in the last two years to secure a low interest, long-term WIFIA loan to fund additional local capital projects. This approach recognizes we can only ensure a reliable water supply for the people we serve, especially over future decades, by proactively building and managing a diverse, adaptable water supply portfolio.

There is an estimated net income of \$14,581,629 in FY 23-24 of which 25% of current budgeted water sales is being proposed to be allocated to the Rate Stabilization Reserve Fund. The remaining net income \$10,861,629 would be held in the General Fund cash reserve for future capital infrastructure projects.

District Strategic Plan Application

The General Fund Budget supports many strategies and priorities included in our Strategic Plan, including investment in projects that support future climate resilience and developing an adaptable local water supply portfolio (e.g. recycled water recharge, stormwater capture projects, and demand management incentives) to augment our imported water supplies. Many of the projects are results of collaborative, multi-agency partnerships that focus on working together effectively to develop regional solutions (e.g. Upper SAR HCP, Headwaters Resilience Partnership, Basin Optimization Framework). The budget reflects a commitment to attracting and supporting staff through competitive salary and benefits along with training and growth opportunities. It also reflects our commitment to increasing communication and engagement with the public and partners. Finally, the Board's detailed review, discussion, and participation in the development of the budget demonstrates the commitment of the Board of effective governance.

Fiscal Impact

The draft General Fund Budget for fiscal year 2023-2024 includes total revenue in the amount of \$49,528,963, expenditures in the amount of \$34,947,334 and pay-go and WIFIA Loan / short term notes, Field Improvements and Field Improvement Consultants expense of \$51,100,000. District reserves in the amount of \$17,500,000 and WIFIA loan / short term note proceeds of \$33,600,000 will be used for capital projects this year. An estimated net income of \$10,861,629 in FY 23-24 which will be held in the General Fund cash reserve for future capital infrastructure projects and 25% of current budgeted water sales, which is calculated at \$3,720,000 based on water sales estimates, is being proposed to be allocated to the Rate Stabilization Reserve Fund.

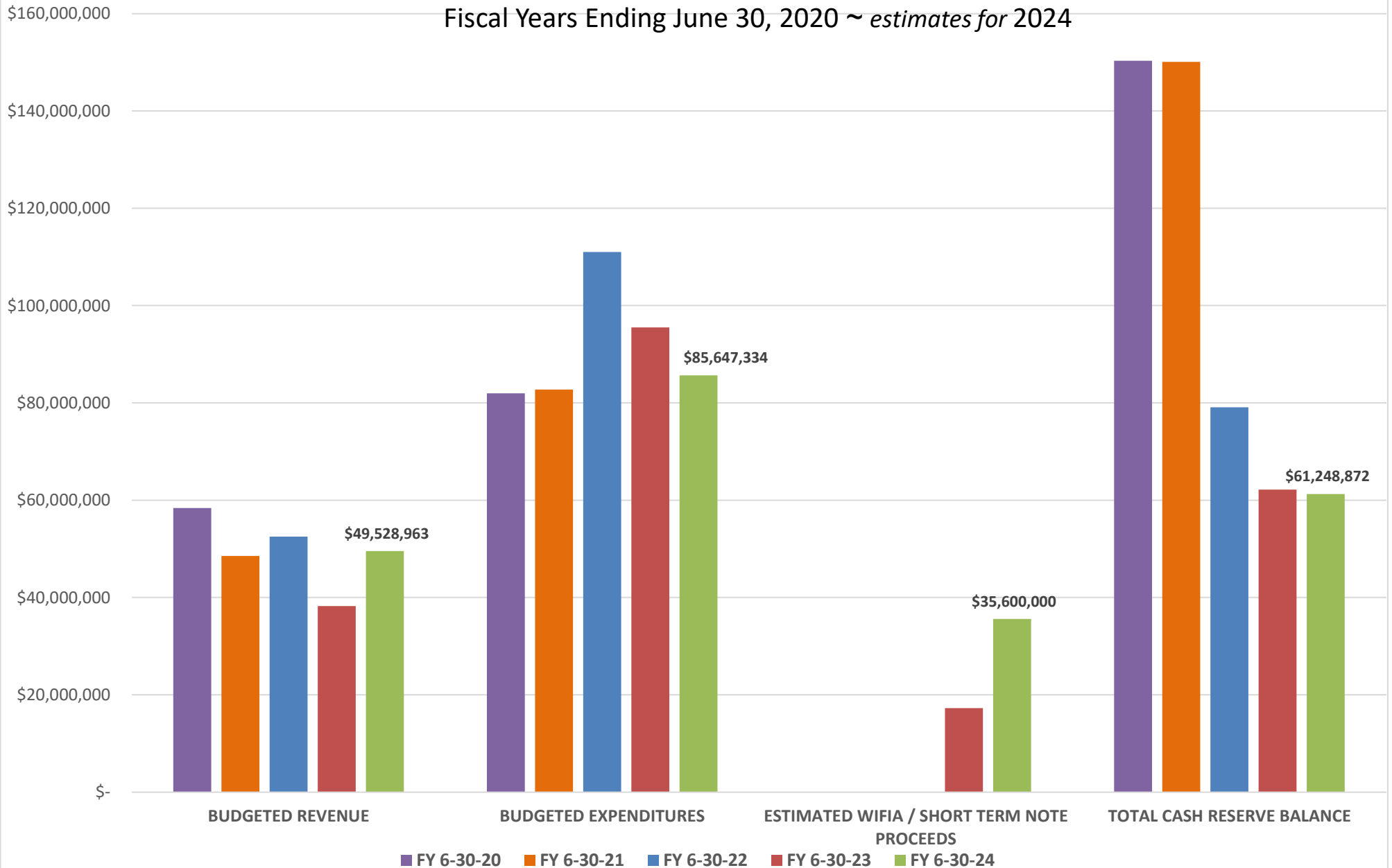
Attachment

Proposed General Fund Budget for FY 2023-2024

San Bernardino Valley Municipal Water District General Fund

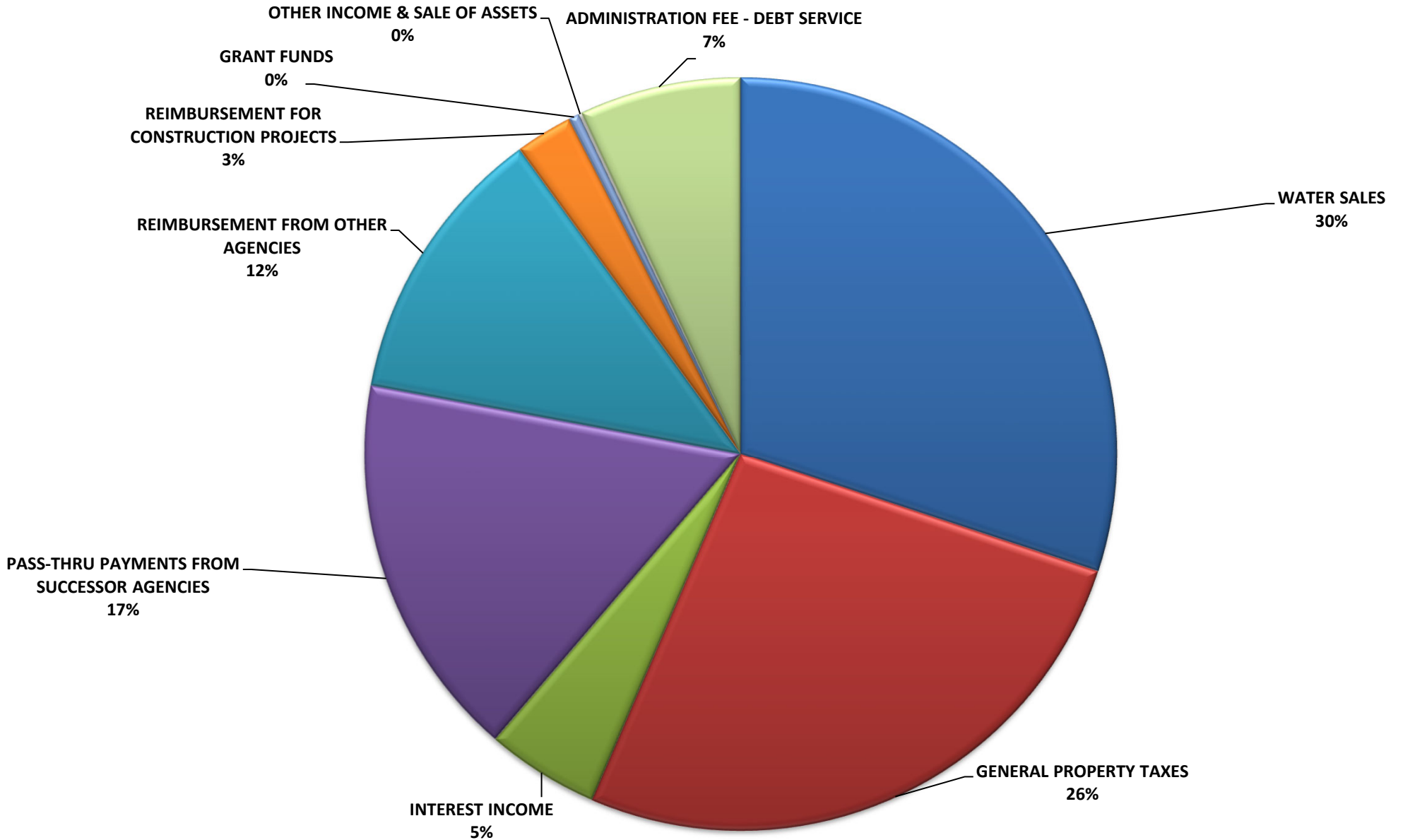
Budgeted Revenue, Expenditures, Estimated WIFIA Loan Proceeds and Total Cash Reserves

Fiscal Years Ending June 30, 2020 ~ *estimates for 2024*



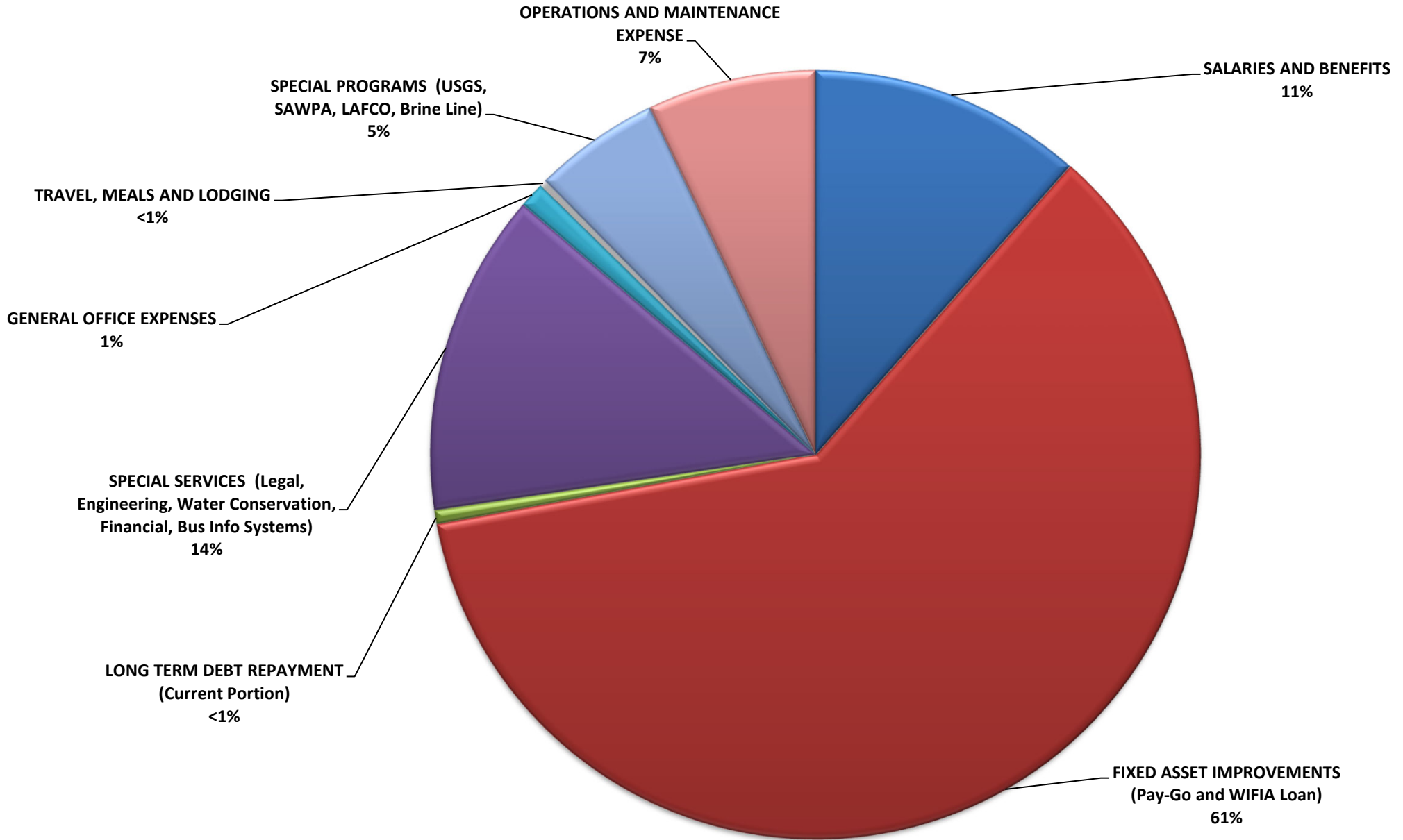


San Bernardino Valley Municipal Water District Budgeted General Fund Revenue FY 2023-2024





San Bernardino Valley Municipal Water District Budgeted General Fund Expenditures FY 2023-2024



SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

FISCAL YEAR BUDGET 2023 / 2024

REVENUES AND EXPENDITURES

Draft

			4/30/2023	CURRENT YEAR	
		2022-2023	ACTUAL	FY 2022-2023	FY 2023-2024
		BUDGET	YTD	PROJECTED	BUDGET
REVENUE					
	WATER SALES	4,851,550	5,020,242	6,024,290	14,884,463
	GENERAL PROPERTY TAXES	11,876,000	12,782,879	12,782,879	13,082,000
	INVESTMENT INCOME	370,000	1,432,815	1,719,378	2,400,000
	PASS-THRU PAYMENTS FROM SUCCESSOR AGENCIES	7,200,000	4,654,405	7,986,920	8,230,000
	REIMBURSEMENT FROM OTHER AGENCIES	8,061,100	5,043,240	6,250,000	5,982,900
	REIMBURSEMENT FOR CONSTRUCTION PROJECTS	1,280,000	780,000	884,000	1,217,000
	GRANT FUNDS	1,000,000	144,306	225,816	225,000
	OTHER INCOME	57,600	48,000	57,600	57,600
	ADMINISTRATION FEE - DEBT SERVICE	3,130,000	3,295,000	3,295,000	3,450,000
	GAIN (LOSS) ON SALE OF ASSETS	400,000	412,651	412,651	-
	TOTAL REVENUE	38,226,250	33,613,538	39,638,534	49,528,963
EXPENDITURES					
	PAYROLL / DIRECTORS FEES				
6100	SALARIES - (INCLUDES 1.2 % COLA AT 7/1/23)	4,910,000	3,885,016	4,662,019	6,030,000
6110	OVERTIME	55,550	86,789	104,147	125,000
6120	DIRECTOR'S FEES	179,400	143,520	156,567	179,400
6130	PERS RETIREMENT	1,423,000	1,115,596	1,338,715	1,560,000
6137	DEFERRED COMPENSATION EXPENSE	19,500	19,500	19,500	20,500
6140	PAYROLL TAXES	345,500	280,767	336,920	410,000
		6,932,950	5,531,188	6,617,869	8,324,900
	MEDICAL BENEFITS				
6150	HEALTH INSURANCE - (5% INCREASE IN PREMIUMS IN JAN 2024)	926,000	690,401	828,481	951,000
6160	DENTAL (ORTHO AND 2% INCREASE IN PREMIUMS IN JAN 2024)	69,000	51,421	61,705	74,000
6170	VISION, DISABILITY AND LIFE INSURANCE	49,530	37,958	45,550	50,000
	ANNUAL OTHER POSTEMPLOYMENT BENEFIT COST (OPEB)	350,000	-	350,000	350,000
6180	WORKERS COMPENSATION	49,000	46,427	55,712	50,000
6200	HEALTH REIMBURSEMENT PLAN	102,500	80,433	96,520	85,000
		1,546,030	906,640	1,437,968	1,560,000

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

FISCAL YEAR BUDGET 2023 / 2024

REVENUES AND EXPENDITURES

Draft

			4/30/2023	CURRENT YEAR	
		2022-2023	ACTUAL	FY 2022-2023	FY 2023-2024
		BUDGET	YTD	PROJECTED	BUDGET
	LONG TERM DEBT REPAYMENT (CURRENT PORTION)				
6230	COP CAPITAL PAYMENTS - (BASELINE FEEDER)	225,000	-	225,000	230,000
6710	INTEREST	274,300	137,122	274,300	265,044
		499,300	137,122	499,300	495,044
	FIXED ASSET IMPROVEMENTS				
6240	PIPELINE CONTROL SYSTEM	212,000	40,232	48,278	137,000
6250	OFFICE EQUIPMENT	222,500	161,506	193,807	307,000
6260	VEHICLE REPLACEMENT / HEAVY EQUIPMENT	95,000	76,607	76,607	1,560,000
6280	FIELD IMPROVEMENTS	2,557,000	141,970	170,364	640,000
6760	LAND PURCHASE	-	109,305	109,305	-
		3,086,500	529,620	598,362	2,644,000
	SPECIAL SERVICES				
6320	HOUSE COUNSEL	500,000	244,515	293,418	350,000
6330	SPECIAL COUNSEL	500,000	479,685	575,622	600,000
6340	WATERMASTER	28,000	8,441	10,129	27,000
6380	DISTRICT AUDIT	34,360	30,400	30,400	35,710
6620	SAR-MC CO-OP WATER PROJECT MANAGEMENT	-	30,000	30,000	-
6640	WATER CONSERVATION AND EDUCATION	1,105,000	57,053	557,053	1,065,000
6642	SPONSORSHIPS	43,000	39,500	39,500	47,000
6645	EXTERNAL AFFAIRS / STRATEGIC COMMUNICATIONS	193,000	216,744	260,093	552,500
6360	CONSULTANTS	5,417,500	2,298,400	2,758,080	5,645,250
6785	HEADWATER RESILIENCE PROGRAM	32,500	-	-	150,000
6820	SECURITY	20,000	22,058	26,470	20,000
6780	ENVIRONMENTAL/HCP IMPLEMENTATION	1,931,000	464,827	557,792	1,623,500
		9,804,360	3,891,623	5,138,557	10,115,960

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

FISCAL YEAR BUDGET 2023 / 2024

REVENUES AND EXPENDITURES

Draft

			4/30/2023	CURRENT YEAR	
		2022-2023	ACTUAL	FY 2022-2023	FY 2023-2024
		BUDGET	YTD	PROJECTED	BUDGET
GENERAL OFFICE EXPENSES					
6430	LIABILITY INSURANCE	185,000	178,902	178,902	200,000
6480	OFFICE EXPENSE	70,500	52,631	63,157	75,000
6530	BANK CHARGES / TRUSTEE FEES	17,500	8,200	9,840	10,000
6570	POSTAGE	4,000	2,902	3,482	4,200
6600	TAXES / LICENSES / PERMITS	424,000	130,130	156,156	174,500
6650	PUBLIC NOTICES	10,000	2,950	2,950	5,000
6500	EDUCATION & TRAINING	100,000	51,558	61,870	102,000
6520	ELECTION EXPENSE	100,000	-	44,128	-
6560	LIBRARY	18,825	670	10,670	12,325
6580	DUES & SUBSCRIPTIONS	310,400	264,132	316,958	339,500
		1,240,225	692,075	848,114	922,525
TRAVEL, MEALS AND LODGING					
6400	VEHICLE EXPENSE	118,000	109,080	130,896	120,000
6410	TRAVEL	60,000	18,647	22,376	50,000
6420	MEALS AND LODGING	50,500	41,718	50,062	51,000
		228,500	169,445	203,334	221,000
SPECIAL PROGRAMS					
6350	UNITED STATES GEOLOGICAL SURVEY	1,817,000	1,518,827	1,518,827	2,075,000
6390	SAWPA	2,624,400	1,761,123	1,761,123	2,455,655
6450	WATER STOCK ASSESSMENTS	7,000	6,826	6,826	7,250
6690	EMERGENCY PREPAREDNESS	7,500	-	-	7,500
6800	SB LAFCO FUNDING SHARE	30,000	30,000	30,000	30,000
		4,485,900	3,316,776	3,316,776	4,575,405

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

FISCAL YEAR BUDGET 2023 / 2024

REVENUES AND EXPENDITURES

Draft

			4/30/2023	CURRENT YEAR	
		2022-2023	ACTUAL	FY 2022-2023	FY 2023-2024
		BUDGET	YTD	PROJECTED	BUDGET
OPERATIONS AND MAINTENANCE EXPENSE					
6295	PURCHASED WATER	2,697,500	2,208,941	2,650,729	1,905,000
6297	LOCAL RESOURCES INVESTMENT PROGRAM (LRIP)	-	-	-	500,000
6460	UTILITIES, COMMUNICATIONS	1,578,200	1,091,745	1,310,094	1,578,500
6470	MAINTENANCE AND REPAIRS	1,414,000	519,578	623,494	1,400,000
6490	FIELD SUPPLIES	60,000	71,005	85,206	60,000
6495	SAFETY TRAINING AND EQUIPMENT	-	-	-	50,000
6540	YUCAIPA LAKES	77,500	35,931	43,117	60,000
6610	SPREADING GROUNDS MAINTENANCE	534,400	464,629	464,629	530,000
6720	WATER QUALITY TESTING	5,000	-	-	5,000
		6,366,600	4,391,829	5,177,269	6,088,500
	TOTAL EXPENDITURES	34,190,365	19,566,318	23,837,548	34,947,334
	AMOUNT ALLOCATED TO RATE STABILIZATION RESERVE FUND				3,720,000
	NET GENERAL FUND INCOME (LOSS) - (TO RESERVE FOR NEW INFRASTRUCTURE)	4,035,885	14,047,220	15,800,986	10,861,629

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

GENERAL FUND

FISCAL YEAR BUDGET 2023 / 2024

REVENUES AND EXPENDITURES

Draft

			4/30/2023	CURRENT YEAR	
		2022-2023	ACTUAL	FY 2022-2023	FY 2023-2024
		BUDGET	YTD	PROJECTED	BUDGET
6280	FIELD IMPROVEMENTS AND LAND PURCHASES - PAY-GO PROJECTS				
	PAY-GO PROJECTS				
	REGIONAL RECYCLED PROJECT	31,100,000	16,764,372	26,764,372	10,200,000
	HIDDEN VALLEY WETLANDS CONSTRUCTION	3,000,000	-	-	100,000
	HCP TRIBUTARIES RESTORATION	2,000,000	-	-	2,000,000
	LAND PURCHASES - CIP PURCHASES OR EASEMENTS	7,200,000	-	-	4,800,000
		43,300,000	16,764,372	26,764,372	17,100,000
6280	FIELD IMPROVEMENTS AND CONSULTANTS - WIFIA LOAN / SHORT TERM NOTE PROCEEDS				
	ENHANCED SANTA ANA RIVER RECHARGE FACILITIES	15,000,000	7,971,774	12,971,774	32,000,000
	SAR SUSTAINABLE PARKS AND TRIBUTARIES WATER REUSE (PURPLE F	1,000,000	-	-	-
		16,000,000	7,971,774	12,971,774	32,000,000
6360	CONSULTANTS - PAY-GO PROJECTS				
	REGIONAL RECYCLED PROJECT	775,000	-	-	400,000
6360	CONSULTANTS - WIFIA LOAN / SHORT TERM NOTE PROCEEDS				
	ENHANCED SANTA ANA RIVER RECHARGE FACILITIES	1,250,000	-	-	1,600,000
	ESTIMATED WIFIA LOAN PROCEEDS / PROJECT REIMBURSEMENTS FROM OTHER AGENCIES				
	SBVMWD WIFIA LOAN / SHORT TERM NOTES PROCEEDS	12,208,125			24,208,800
	WESTERN MWD - ENHANCED RECHARGE	5,041,875			9,391,200
	GRANT PROCEEDS - HCP TRIBUTARIES RESTORATION	-			2,000,000
		17,250,000			35,600,000

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
GENERAL FUND
FISCAL YEAR BUDGET 2023 / 2024
REVENUES AND EXPENDITURES**

Draft

			4/30/2023	CURRENT YEAR	
		2022-2023	ACTUAL	FY 2022-2023	FY 2023-2024
		BUDGET	YTD	PROJECTED	BUDGET
SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT SUMMARY OF CASH RESERVE BALANCES					
			<i>ESTIMATED</i>	<i>ESTIMATED</i>	
		6/30/22	6/30/23	6/30/24	
		END OF	END OF	END OF	
		THE YEAR	THE YEAR	THE YEAR	
		BALANCE	BALANCE	BALANCE	
	GENERAL FUND				
	RESERVE FOR OPERATIONS	4,026,654	4,026,654	5,000,000	
	RESERVE FOR NEW INFRASTRUCTURE	55,456,364	34,329,495	37,675,972	
	RESERVE FOR RATE STABILIZATION	2,684,436	2,684,436	6,404,436	
	RESERVE FOR REPAIRS AND REPLACEMENT	3,500,000	3,500,000	5,000,000	
	RESERVE FOR OTHER POST-EMPLOYMENT BENEFITS	198,530	-	-	
		65,865,984	44,540,585	54,080,408	
	RESTRICTED FOR CUSTOMER DEPOSITS, ETC	13,785,098	17,626,658	7,168,464	
	TOTAL GENERAL FUND CASH	79,651,082	62,167,243	61,248,872	

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
GENERAL FUND INCOME RECAP
FISCAL YEAR BUDGET 2023 / 2024**

Draft

				CURRENT YEAR	
				FY 6/30/23	FY 2023 - 2024
				BUDGET	BUDGET
WATER REVENUE					
	BIG BEAR MWD			1,785,800	1,982,880
	GROUNDWATER COUNCIL (RECHARGE)	63,200	AF	-	7,482,880
	SWP DIRECT DELIVERIES	18,320	AF	1,509,600	3,378,703
	YUCAIPA REGIONAL PARK	200	AF	29,600	29,600
	CLAWA	200	AF	79,050	105,400
	ENCANTO BOOSTER - BASELINE FEEDER	1,500	AF	375,000	442,500
	WVWD / RIALTO / RIVERSIDE HIGHLAND - BLF	6,500	AF	1,072,500	1,462,500
GENERAL PROPERTY TAXES					
	INCREASED BY 3% OF CURRENT YEAR ACTUAL			11,876,000	13,082,000
OTHER INCOME					
	INVESTMENT INCOME			370,000	2,400,000
	PASS-THRU PAYMENTS FROM SUCCESSOR AGENCIES			7,200,000	8,230,000
	REIMBURSEMENT FROM OTHER AGENCIES				
	BASELINE FEEDER CAP PMTS	RIALTO, WVWD, RIVERSIDE HIGHLAND		506,400	506,400
	SHARED USGS COSTS	IEUA, OCWD, WMWD		282,000	236,000
	BRINE LINE TREATMENT CHARGES			1,730,400	1,760,000
	SGPWA	EBX OPERATIONS		225,000	380,000
	HABITAT CONSERVATION PLAN PARTNERS			1,980,000	1,000,000
	EAST VALLEY WATER DISTRICT	STERLING NATURAL RESOURCE CENTER		1,040,000	135,000
	WEST VALLEY WATER DISTRICT	BLF WELLS		750,000	860,000
	GROUNDWATER COUNCILS			370,000	139,000
	MISCELLANEOUS OTHER AGENCY PROJECT REIMBURSEMENTS			877,300	262,500
	YUCAIPA VALLEY WATER DISTRICT	WIFIA LOAN COSTS		-	704,000
	METROPOLITAN WATER DISTRICT	REDLANDS PUMP STATION ELECTRICITY		300,000	-
REIMBURSEMENT FOR CONSTRUCTION PROJECTS					
	WEST VALLEY	HYDROELECTRIC		330,000	330,000
	EAST VALLEY WATER DISTRICT	HYDROELECTRIC		440,000	440,000
	WESTERN MUNICIPAL WATER	ENHANCED RECHARGE /ACTIVE RECHARGE		60,000	297,000
	RIVERSIDE PUBLIC UTILITIES	SAR SUSTAINABLE PARKS & TRIBUTARIES		150,000	-
	SGPWA			300,000	150,000
	OTHER INCOME			57,600	57,600
SALE OF CAPITAL ASSETS					
	SALE OF DISTRICT SURPLUS PROPERTY			400,000	-
GRANT FUNDS					
				1,000,000	225,000
ADMINISTRATION FEE - DEBT SERVICE					
				3,130,000	3,450,000
				38,226,250	49,528,963

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
 DETAIL EXPENDITURE WORKPAPER
 BUDGET FOR THE FISCAL YEAR 2023-2024**

Draft

			FY 2022 - 2023 BUDGET	FY 2023 - 2024 BUDGET
FIXED ASSET IMPROVEMENTS				
	<u>6240</u>	<u>PIPELINE CONTROL SYSTEM</u>		
		COMMUNICATIONS & CONTROL UPGRADES	150,000	75,000
		GENERAL REPAIR AND MAINTENANCE	50,000	50,000
		SCADA TRAINING	12,000	12,000
			212,000	137,000
	<u>6250</u>	<u>OFFICE EQUIPMENT</u>		
		ADMINISTRATION UPSTAIRS NEW OFFICE SPACE (CONSTRUCTION AND FURNITURE)	30,000	45,000
		BOARD TABLES & POWER RETROFIT	35,000	15,000
		BOARD ROOM AND CONFERENCE ROOM A/V AND WIFI	7,500	27,000
		COPIERS	-	30,000
		COMPUTER HARDWARE (DESKTOP, SERVERS, PRINTERS, MONITORS, ETC)	85,000	100,000
		FIBER AND CORE SWITCH	50,000	-
		MOBILE BATTERIES	-	25,000
		DATA CENTER BACKUP BATTERY	-	50,000
		MISCELLANEOUS OFFICE/FIELD EQUIPMENT	15,000	15,000
			222,500	307,000
	<u>6260</u>	<u>VEHICLE REPLACEMENT</u>		
		(1) PICK-UP TRUCK	95,000	60,000
		HEAVY EQUIPMENT PURCHASE (FACILITIES OPS AND MAINTENANCE)	-	1,500,000
			95,000	1,560,000
	<u>6280</u>	<u>FIELD IMPROVEMENTS</u>		
		CACTUS BASIN RECHARGE FACILITIES	300,000	-
		HCP SAS MICROHABITAT CONSTRUCTION	300,000	50,000
		REDLANDS PUMP STATION - SCADA IMPROVEMENTS AND A/C REPLACEMENT	250,000	-
		SAN BERNARDINO AVE WELL REHAB	157,000	140,000
		SANTA ANA LOW TURNOUT	250,000	200,000
		SUPPLEMENTAL WATER FOR RIALTO CHANNEL	250,000	-
		WATERMAN BASINS CLEAN-UP	300,000	50,000
		WATERMAN TURNOUT HYDROELECTRIC	250,000	200,000
		WR-23 TURNOUT IMPROVEMENTS	500,000	-

**SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT
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			FY 2022 - 2023 BUDGET	FY 2023 - 2024 BUDGET
			2,557,000	640,000
		6280 <u>FIELD IMPROVEMENTS - PLANNED PAY-GO PROJECTS</u>		
		REGIONAL RECYCLED WATER SYSTEM (IN SUPPORT OF LRIP)	31,100,000	10,200,000
		HIDDEN VALLEY WETLANDS CONSTRUCTION	3,000,000	100,000
		HCP TRIBUTARIES RESTORATION (SARCCUP)	2,000,000	2,000,000
			36,100,000	12,300,000
		6280 <u>FIELD IMPROVEMENTS - WIFIA LOAN PROCEEDS</u>		
		ENHANCED SANTA ANA RIVER RECHARGE FACILITIES	15,000,000	32,000,000
		SAR SUSTAINABLE PARKS AND TRIBUTARIES WATER REUSE (PURPLE PIPE)	1,000,000	-
			16,000,000	32,000,000
		6760 <u>LAND PURCHASE</u>		
		CIP PURCHASES OR EASEMENTS	3,000,000	800,000
		OTHER HCP MITIGATION LAND PURCHASE OR EASEMENT (AS AVAILABLE)	4,200,000	4,000,000
			7,200,000	4,800,000
		SPECIAL SERVICES		
		6340 <u>WATERMASTER</u>		
		CONSULTANT AND SUPPORT SERVICES	10,000	10,000
		DATABASE MANAGEMENT SYSTEM	15,000	15,000
		SANTA ANA RIVER WATERMASTER	3,000	2,000
			28,000	27,000

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				FY 2022 - 2023	FY 2023 - 2024
				BUDGET	BUDGET
			<u>6640</u> WATER CONSERVATION AND EDUCATION		
			GROWING WATER SMART	70,000	35,000
			PURCHASE WATER THROUGH WATER CONSERVATION (5,000 AF)	895,000	895,000
			REGIONAL EDUCATION, SCHOOL OUTREACH & LANDSCAPE INDUSTRY OUTREACH	30,000	25,000
			WATER CONSERVATION SPONSORSHIPS	10,000	10,000
			REGIONAL OUTREACH, MARKETING & WHOLESALE PROGRAM SUPPORT	100,000	100,000
				1,105,000	1,065,000
			<u>6642</u> SPONSORSHIPS		
			ASSOCIATION OF CALIFORNIA WATER AGENCIES (ACWA) CONFERENCES	4,500	4,500
			BUILDING INDUSTRY ASSOCIATION (BIA) WATER CONFERENCE	7,500	7,500
			INFRASTRUCTURE FUNDING ALLIANCE	3,000	3,000
			INLAND SOLAR CHALLENGE	10,000	10,000
			MAVEN'S NOTEBOOK	10,000	10,000
			MISC WATER INDUSTRY CONFERENCE SPONSORSHIPS - YET TO BE DETERMINED	2,500	2,500
			MISC POTENTIAL SPONSORSHIPS - YET TO BE DETERMINED	6,000	6,000
			NATIONAL HCP COALITION ANNUAL MEETING	500	500
			PUBLIC POLICY INSTITUTE OF CALIFORNIA (PPIC)	3,000	3,000
				47,000	47,000

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

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			FY 2022 - 2023	FY 2023 - 2024
			BUDGET	BUDGET
6645	<u>EXTERNAL AFFAIRS / STRATEGIC COMMUNICATIONS</u>			
		DISTRICT ANNUAL REPORT	20,000	-
		DISTRICT EDUCATIONAL TOURS (LOCAL)	10,000	15,000
		DISTRICT FACILITIES UPDATED PHOTOS	5,000	5,000
		DISTRICT VIDEOS PRODUCTION	25,000	70,000
		GIVEAWAYS / EVENT ITEMS	3,000	55,000
		HCP AND WATER CONSERVATION SUPPORT	15,000	-
		IE EDUCATION COLLABORATIVE (PFAS/PFOA PUBLIC EDUCATION)	7,500	-
		PRINT ADVERTISING	20,000	15,000
		SAR SCIENCE SYMPOSIUM	15,000	20,000
		SBB GC REPORT	7,500	-
		SOCIAL MEDIA MANAGEMENT	30,000	-
		SPECIAL EVENT COORDINATION (WEAVER BASINS, WATERMAN HYDRO, ETC)	15,000	60,000
		UPPER SAR DIVISION FORUMS	10,000	15,000
		WEB CONTENT AND LAYOUT	10,000	-
		DISTRICT'S 70TH ANNIVERSARY CELEBRATION	-	70,000
		ASBCSD HOSTING	-	4,000
		SOCIAL MEDIA ADVERTISING (BOOSTING)	-	3,000
		PRINT MATERIAL/LEAVE BEHINDS/ANNUAL REPORTS	-	69,500
		DISTRICT EDUCATIONAL TOURS (SWP)	-	75,000
		NEW LOGO FACILITY SIGNAGE	-	75,000
		AWARD SUBMISSIONS	-	1,000
			193,000	552,500
6360	<u>CONSULTANTS</u>			
		ACTIVE RECHARGE PROJECT	50,000	50,000
		ADVOCACY SERVICES (FEDERAL)	80,000	80,000
		ADVOCACY SERVICES (STATE)	100,000	100,000
		BASIN OPTIMIZATION FRAMEWORK, GROUNDWATER STORAGE & OPERATING	150,000	150,000
		BRINE LINE PRETREATMENT PROGRAM	76,000	80,000
		BUNKER HILL COALITION FEASIBILITY STUDY (REGIONAL DESALTER)	-	350,000
		BUSINESS INFORMATION SYSTEMS CONSULTING SERVICES	271,500	172,750
		CACTUS BASINS DESIGN, ENVIRONMENTAL, ENGINEERING	485,000	50,000
		CITY CREEK CROSSING FEASIBILITY STUDY	400,000	-

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			FY 2022 - 2023	FY 2023 - 2024
			BUDGET	BUDGET
6360		<u>CONSULTANTS - (continued)</u>		
		CLIMATE ADAPTATION AND RESILIENCE PLAN	270,000	156,000
		COMMUNICATIONS AND MARKETING CONSULTING	25,000	-
		CONTRACT TRANSCRIPTION SERVICES	25,000	25,000
		COST OF SERVICE STUDY	100,000	100,000
		EBX CENTRAL FEEDER INTERTIE	50,000	-
		ENGINEERING/ENVIRONMENTAL/HYDROGEOLOGICAL ON-CALL SERVICES	350,000	400,000
		ENHANCED RECHARGE PROJECT PHASE 1C	-	25,000
		FINANCIAL ADVISORY ON-CALL SERVICES	35,000	50,000
		FINANCIAL INVESTMENT ADVISORY SERVICES	80,000	80,000
		FINANCIAL INVESTMENT REPORTING SERVICES	30,000	30,000
		FINANCIAL MODEL DEVELOPMENT	20,000	15,000
		MASTER PLAN FOR SUNRISE RANCH PROPERTY	400,000	550,000
		MILL CREEK CROSSING	-	25,000
		NEW CONSERVATION WATER CALCULATION UPDATE	120,000	20,000
		NEWS MEDIA CONSULTING	5,000	1,000
		ON-CALL GRANT SERVICES	200,000	125,000
		REGIONAL RECYCLED WATER PROJECTS BRANDING	25,000	-
		RIALTO CHANNEL SUPPLEMENTAL WATER SUPPLY	150,000	-
		RIVERSIDE NORTH AQUIFER STORAGE & RECOVERY	50,000	-
		SALT AND NUTRIENT MANAGEMENT PLAN	190,000	95,000
		SAR MICROHABITAT CEQA/PERMITTING	40,000	-
		SARCCUP PROJECT PLAN	180,000	50,000
		SCE HYDRO PLANT DIVESTITURE	200,000	2,000,000
		SEVEN OAKS DAM WATER CONSERVATION PROJECT (FIRO)	300,000	452,000
		SOUTH MESA TURNOUT	125,000	-
		STRATEGIC COMMUNICATIONS AND ENGAGEMENT PLAN	90,000	-
		STRATEGIC PLAN: GOALS AND ACTIONS	30,000	-
		TRIBUTARIES RESTORATION PROJECTS (PLANNING, DESIGN)	200,000	100,000
		WATER MANAGEMENT PLANS (REGIONAL/URBAN)	75,000	5,000
		WATERMAN TURNOUT HYDRO	35,000	20,000
		WATERSHED CONNECT WIFIA LOAN PROGRAM	300,000	100,000
		WEBSITE REDESIGN	-	120,000
		WR-23 TURNOUT IMPROVEMENTS	90,000	-
		YUCAIPA SGMA ANNUAL SUPPORT SERVICES AND ANNUAL REPORT	15,000	68,500
		CONSULTANTS TOTAL	5,417,500	5,645,250

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			BUDGET	BUDGET
<u>6360</u>	<u>CONSULTANTS - WIFIA LOAN PROCEEDS PROJECTS</u>			
		ENHANCED RECHARGE DESIGN/CONSTRUCTION MANAGEMENT	1,250,000	1,600,000
<u>6360</u>	<u>CONSULTANTS - PLANNED PAY-GO PROJECTS</u>			
		REGIONAL RECYCLED WATER SYSTEM	775,000	400,000
<u>6780</u>	<u>ENVIRONMENTAL/HCP IMPLEMENTATION</u>			
		ACADEMIC HCP SPECIES AND HABITAT RESEARCH	50,000	-
		BIRD SURVEYS	270,000	265,500
		EVANS CREEK RESTORATION PROJECT	50,000	-
		FIELD EQUIPMENT	20,000	-
		HCP SEED COLLECTION AND PLANT PROPAGATION	25,000	-
		HCP DATA ANALYSES AND PUBLISHING	5,000	-
		LAND MANAGEMENT AND PROTECTION	-	125,000
		RCRCD FISH RACEWAY	25,000	12,000
		RCRCD NATIVE FISHES SURVEY PERMIT/STAFF/EQUIPMENT	45,000	25,000
		REGULATORY FULL TIME EQUIVALENT	200,000	-
		RIV CO PARKS RANGERS AND OPS POSITIONS	361,000	361,000
		SAFETY EQUIPMENT	5,000	-
		SAR HCP (ICF)	150,000	175,000
		SAR HCP PROGRAM LONG TERM MONITORING AND ADAPTIVE MANAGEMENT	75,000	75,000
		SAS TRANSLOCATION	50,000	50,000
		SBKR HABITAT MANAGEMENT	50,000	-
		SNRC AQUATIC PREDATOR CONTROL PROGRAM DEVELOPMENT/IMPLEMENT	50,000	10,000
		SNRC WEED MANAGEMENT PLAN DEVELOPMENT/IMPLEMENTATION	50,000	25,000
		SUNNYSLOPE CREEK LOUIS RUBIDOUX NATURE CENTER MASTER PLAN CRE	150,000	300,000
		TRIBUTARIES PURPLE PIPE PLANNING, PERMITTING AND CEQA +	300,000	200,000
			1,931,000	1,623,500

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			FY 2022 - 2023 BUDGET	FY 2023 - 2024 BUDGET
6785	<u>HEADWATER RESILENCE PROGRAM</u>			
		STRATEGIC PLAN	25,000	50,000
		COMMUNICATION, MARKETING AND OUTREACH PLAN	7,500	75,000
		CHAPARRAL MANAGEMENT RESEARCH	-	25,000
			32,500	150,000
GENERAL OFFICE EXPENSES				
6480	<u>OFFICE EXPENSE</u>			
		BUSINESS INFORMATION SYSTEMS BUDGET	6,000	6,000
		COPIER MAINTENANCE	6,000	8,000
		LETTERHEAD / BUSINESS CARDS	3,000	3,000
		MEETING EXPENSES	20,000	20,000
		OFFICE SUPPLIES	25,000	27,000
		OTHER SUPPLIES	5,000	5,000
		PAYROLL PROCESSING	4,500	4,800
		PRINTING / PHOTOS	1,000	1,200
			70,500	75,000
6600	<u>TAXES / LICENSES / PERMITS</u>			
		CA DEPARTMENT OF TAX & FEE ADMIN - WATER RIGHTS FEE	22,000	22,000
		CALIFORNIA FISH AND WILDLIFE	50,000	10,000
		CDFW SCIENTIFIC COLLECTOR AND USFWS RECOVERY PERMITS (SAS, LBV)	2,000	2,000
		COUNTY CLERK OF THE BOARD	5,000	5,000
		ENCROACHMENT PERMITS	50,000	50,000
		FEDERAL PERMIT FEES (USACE & USFWS)	1,000	1,000
		MISCELLANEOUS - DIVISION OF DRINKING WATER, FINANCING CORP FEES	1,000	1,000
		SAN BERNARDINO BASIN GROUNDWATER COUNCIL CHARGES	142,000	2,500
		SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT	40,000	20,000
		SAN BERNARDINO COUNTY FLOOD CONTROL	10,000	10,000
		SANTA ANA REGIONAL WATER QUALITY BOARD	100,000	50,000
		SOUTH COAST AQMD	1,000	1,000
			424,000	174,500

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		FY 2022 - 2023	FY 2023 - 2024
		BUDGET	BUDGET
6580	<u>DUES AND SUBSCRIPTIONS</u>		
	ASSN OF CALIFORNIA WATER AGENCIES (ACWA)	31,500	31,500
	CALIFORNIA SPECIAL DISTRICT ASSOCIATION (CSDA)	8,200	8,200
	CALIFORNIA NATURAL DIVERSITY DATABASE SUBSCRIPTION	-	750
	CALIFORNIA DATA COLLABORATIVE	10,000	10,000
	CALIFORNIA WATER EFFICIENCY PARTNERSHIP (CalWEP)	4,500	4,500
	CENTER FOR WESTERN WEATHER AND WATER EXTREMES AFFILIATES GROU	5,000	5,000
	IEWORKS	800	800
	INLAND ACTION	4,000	4,000
	MISCELLANEOUS - NEWSPAPERS, ENR, ETC	1,000	3,000
	NATIONAL AND CALIFORNIA HCP COALITION DUES	7,500	7,500
	NATIONAL WATER SUPPLY ALLIANCE	5,000	5,000
	PROFESSIONAL LICENSES AND MEMBERSHIPS	8,000	8,000
	SCIENTIFIC SOCIETY MEMBERSHIPS AND SUBSCRIPTIONS	2,500	2,500
	SOFTWARE, MAINTENANCE / SUPPORT, LICENSING - BUS INFO SYSTEMS DEP	217,400	230,750
	CALIFORNIA MUNICIPAL UTILITIES ASSOCIATION	-	3,000
	SOUTHERN CALIFORNIA SALINITY COALITION	-	10,000
	SOUTHERN CALIFORNIA WATER COALITION	5,000	5,000
		310,400	339,500
SPECIAL SERVICES			
6350	<u>UNITED STATES GEOLOGICAL SURVEY</u>		
	SANTA ANA RIVER NATIVE FISH STUDY	186,000	195,000
	SAR HCP BIOLOGICAL STUDIES (SAS GENETICS, MYLF TRANSLOCATION, E-DN	175,000	80,000
	STREAM GAGING AND WELL WATER LEVEL AND QUALITY MONITORING	1,295,000	1,300,000
	UPPER SAR INTEGRATED MODEL (PEER REVIEW)	15,000	-
	COOPERATIVE STUDY (HYDROLOGY & WATER QUALITY)	146,000	500,000
		1,817,000	2,075,000

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			FY 2022 - 2023	FY 2023 - 2024
			BUDGET	BUDGET
6390	<u>SAWPA</u>			
		BRINE LINE CHARGES	1,730,400	1,760,000
		MEMBER CONTRIBUTION - PLANNING & ADMIN	314,000	307,255
		OTHER WATER QUALITY EFFORTS (REGIONAL PFAS/PFOA ANALYSIS)	-	110,000
		WEATHER MODIFICATION PILOT PROGRAM	-	44,400
		AERIAL PHOTOGRAPHY	50,000	25,000
		BASIN MONITORING PROGRAM TASK FORCE	25,000	30,000
		EMERGING CONSTITUENTS (EC) TASK FORCE AND EC PR WORKGROUP	-	9,000
		SARCCUP PROJECT MANAGEMENT	255,000	170,000
		SARCCUP CONJUNCTIVE USE PROJECT PLAN	200,000	-
		SARCCUP WATER USE EFFICIENCY COST SHARE	50,000	-
			2,624,400	2,455,655
OPERATIONS AND MAINTENANCE EXPENSE				
6460	<u>UTILITIES, COMMUNICATIONS</u>			
		CITY OF SAN BDNO/REDLANDS/COLTON/EAST VALLEY/SOLID WASTE	12,000	18,900
		GAS	2,800	6,200
		EDISON	700,000	550,000
		EDISON - BLF WELLS	750,000	860,000
		UNDERGROUND DIG ALERTS	2,200	2,000
		TELEPHONE - WIRELESS - MITEL / VERIZON WIRELESS	15,600	30,000
		TELEPHONE - SATELLITE	3,300	3,300
		TELEPHONE - POTS LINES - FRONTIER	12,500	16,600
		TELEPHONE - DISTRICT ADMIN PHONES	27,600	30,000
		TELEPHONE & INTERNET - FRONTIER / CHARTER	21,000	28,500
		VANDERBILT ASSOC DUES	31,200	33,000
			1,578,200	1,578,500

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		FY 2022 - 2023	FY 2023 - 2024
		BUDGET	BUDGET
<u>6470</u>	<u>MAINTENANCE AND REPAIRS</u>		
	ANNUAL FACILITIES MAINTENANCE PROGRAM	600,000	750,000
	CATHODIC PROTECTION (V&A ENGINEERING)	65,000	75,000
	CITRUS GROVE	7,000	8,000
	EQUIPMENT RENTAL	15,000	30,000
	GENERAL SITE MAINTENANCE	700,000	500,000
	HANDHELD TOOLS	12,000	22,000
	WEATHER STATION MAINTENANCE PROGRAM	15,000	15,000
		1,414,000	1,400,000
<u>6540</u>	<u>YUCAIPA LAKES</u>		
	MAINTENANCE, INSPECTION AND FEES	77,500	60,000
		77,500	60,000
<u>6610</u>	<u>SPREADING GROUND MAINTENANCE</u>		
	FLOOD CONTROL BASINS MAINTENANCE COST	50,000	10,000
	FLOOD CONTROL BASINS VECTOR CONTROL	20,000	20,000
	SAN BERNARDINO VALLEY WATER CONSERVATION DISTRICT ANNUAL LEASE	464,400	500,000
		534,400	530,000

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

MONTHLY SALARY SCHEDULE

(DOLLARS PER MONTH)

1.2 % INCREASE FOR FY 2023-2024 EFFECTIVE JULY 1, 2023

Board of Director Per Diem Rate is \$299.00 per day for each days attendance Effective September 6, 2016.

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Merit Step A	Merit Step B	Merit Step C
		One year After Step 1	Three Years After Step 1	Five Years After Step 1	Seven Years After Step 1	Ten Years After Step 1			
1	3,517	3,697	3,890	4,083	4,292	4,499	4,612	4,727	4,845
1A	3,548	3,726	3,918	4,114	4,321	4,543	4,656	4,773	4,893
2	3,651	3,846	4,040	4,232	4,453	4,660	4,777	4,897	5,019
2A	3,682	3,875	4,067	4,274	4,482	4,708	4,825	4,946	5,070
3	3,815	4,009	4,216	4,423	4,648	4,884	5,006	5,131	5,259
3A	3,904	4,114	4,306	4,528	4,750	4,987	5,113	5,240	5,372
4	3,979	4,186	4,393	4,617	4,840	5,091	5,219	5,349	5,482
4A	4,083	4,292	4,514	4,736	4,976	5,211	5,341	5,476	5,612
5	4,261	4,482	4,708	4,944	5,182	5,448	5,583	5,723	5,866
5A	4,292	4,514	4,736	4,976	5,226	5,480	5,618	5,757	5,902
6	4,367	4,587	4,823	5,062	5,317	5,581	5,721	5,864	6,010
6A	4,441	4,660	4,899	5,152	5,402	5,671	5,814	5,959	6,107
7	4,603	4,840	5,078	5,328	5,597	5,880	6,026	6,177	6,332
7A	4,708	4,944	5,196	5,448	5,731	6,009	6,159	6,314	6,472
8	4,812	5,062	5,317	5,581	5,849	6,136	6,289	6,445	6,606
8A	4,915	5,166	5,418	5,701	5,981	6,260	6,417	6,578	6,742
9	4,987	5,240	5,509	5,774	6,064	6,341	6,500	6,663	6,830
9A	5,139	5,402	5,671	5,951	6,233	6,521	6,684	6,851	7,022
10	5,226	5,492	5,774	6,051	6,330	6,633	6,798	6,968	7,142
10A	5,418	5,701	5,981	6,260	6,550	6,851	7,023	7,198	7,378
11	5,492	5,774	6,051	6,341	6,633	6,947	7,121	7,300	7,482
11A	5,567	5,849	6,136	6,427	6,715	7,031	7,206	7,387	7,572
12	5,806	6,095	6,386	6,673	6,991	7,321	7,504	7,691	7,883
12A	5,863	6,151	6,440	6,741	7,060	7,388	7,573	7,763	7,956
13	6,051	6,341	6,633	6,947	7,266	7,609	7,799	7,995	8,194
13A	6,191	6,480	6,783	7,101	7,444	7,786	7,981	8,181	8,385
14	6,260	6,564	6,866	7,181	7,526	7,869	8,066	8,267	8,474
14A	6,411	6,715	7,031	7,361	7,703	8,062	8,263	8,470	8,682
15	6,604	6,921	7,238	7,580	7,939	8,310	8,516	8,730	8,947
15A	6,741	7,060	7,388	7,746	8,104	8,487	8,698	8,916	9,138
16	6,851	7,181	7,513	7,869	8,241	8,626	8,843	9,063	9,290
16A	7,016	7,347	7,689	8,062	8,446	8,846	9,067	9,293	9,526
17	7,113	7,457	7,800	8,172	8,556	8,957	9,181	9,410	9,644
17A	7,333	7,689	8,048	8,419	8,818	9,244	9,473	9,711	9,954
18	7,485	7,842	8,215	8,597	9,010	9,438	9,673	9,915	10,164
18A	7,689	8,062	8,446	8,846	9,257	9,697	9,940	10,188	10,443
19	7,842	8,215	8,613	9,010	9,438	9,889	10,136	10,390	10,650
19A	7,994	8,377	8,778	9,189	9,628	10,096	10,349	10,608	10,873
20	8,215	8,613	9,010	9,450	9,889	10,372	10,631	10,896	11,168
20A	8,408	8,802	9,231	9,671	10,125	10,605	10,869	11,141	11,420
21	8,556	8,969	9,396	9,832	10,315	10,812	11,082	11,360	11,643
21A	8,778	9,201	9,643	10,096	10,576	11,085	11,363	11,647	11,938
22	9,025	9,464	9,902	10,382	10,879	11,403	11,688	11,979	12,280
22A	9,078	9,521	9,973	10,439	10,949	11,471	11,758	12,052	12,352
23	9,270	9,727	10,180	10,674	11,182	11,717	12,010	12,311	12,619
23A	9,589	10,056	10,537	11,033	11,567	12,118	12,421	12,731	13,050

SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

MONTHLY SALARY SCHEDULE

(DOLLARS PER MONTH)

1.2 % INCREASE FOR FY 2023-2024 EFFECTIVE JULY 1, 2023

Board of Director Per Diem Rate is \$299.00 per day for each days attendance Effective September 6, 2016.

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Merit Step A	Merit Step B	Merit Step C
		One year After Step 1	Three Years After Step 1	Five Years After Step 1	Seven Years After Step 1	Ten Years After Step 1			
24	9,766	10,233	10,728	11,238	11,787	12,349	12,658	12,975	13,300
24A	9,999	10,480	10,989	11,510	12,061	12,651	12,968	13,292	13,624
25	10,289	10,783	11,305	11,841	12,420	13,010	13,335	13,669	14,010
25A	10,549	11,056	11,593	12,146	12,735	13,353	13,686	14,028	14,380
26	10,674	11,196	11,731	12,296	12,888	13,506	13,844	14,189	14,544
26A	10,949	11,485	12,035	12,610	13,217	13,862	14,209	14,565	14,928
27	11,196	11,746	12,310	12,899	13,518	14,180	14,535	14,898	15,271
27A	11,471	12,035	12,610	13,217	13,849	14,522	14,887	15,258	15,638
28	11,746	12,323	12,912	13,532	14,192	14,880	15,253	15,634	16,025
28A	12,035	12,625	13,229	13,862	14,535	15,236	15,616	16,007	16,408
29	12,310	12,912	13,532	14,192	14,865	15,594	15,984	16,384	16,793
29A	12,597	13,217	13,849	14,522	15,224	15,965	16,364	16,773	17,193
30	12,928	13,563	14,219	14,907	15,623	16,378	16,788	17,207	17,637
30A	13,229	13,875	14,551	15,250	15,992	16,763	17,182	17,612	18,051
31	13,532	14,192	14,880	15,610	16,364	17,160	17,589	18,029	18,479
31A	13,808	14,480	15,181	15,924	16,693	17,504	17,941	18,389	18,850
32	14,180	14,865	15,594	16,352	17,147	17,986	18,436	18,897	19,370
32A	14,563	15,280	16,021	16,790	17,615	18,466	18,927	19,401	19,886
33	14,840	15,568	16,324	17,120	17,947	18,824	19,295	19,777	20,271
33A	15,196	15,936	16,708	17,534	18,385	19,278	19,759	20,253	20,759
34	15,470	16,228	17,024	17,850	18,714	19,624	20,114	20,616	21,132
34A	15,884	16,666	17,476	18,329	19,223	20,159	20,662	21,179	21,708
35	16,309	17,106	17,947	18,810	19,731	20,693	21,211	21,741	22,284
35A	16,639	17,449	18,303	19,197	20,130	21,119	21,648	22,189	22,744
36	17,012	17,850	18,714	19,624	20,582	21,587	22,126	22,680	23,247
36A	17,436	18,289	19,182	20,115	21,107	22,136	22,690	23,257	23,839
37	17,876	18,754	19,665	20,625	21,644	22,701	23,269	23,850	24,446
37A	18,289	19,182	20,130	21,107	22,136	23,223	23,804	24,399	25,010
38	18,700	19,624	20,582	21,587	22,645	23,746	24,340	24,948	25,572
38A	19,210	20,159	21,135	22,178	23,266	24,406	25,018	25,643	26,284
39	19,624	20,582	21,587	22,645	23,761	24,928	25,550	26,189	26,844
39A	20,061	21,053	22,083	23,157	24,296	25,491	26,128	26,782	27,451
40	20,514	21,531	22,578	23,689	24,845	26,069	26,720	27,388	28,073
40A	21,078	22,124	23,196	24,337	25,532	26,784	27,453	28,140	28,843
41	21,614	22,688	23,786	24,954	26,177	27,472	28,158	28,862	29,584
41A	22,136	23,223	24,363	25,561	26,825	28,131	28,834	29,554	30,294
42	22,674	23,786	24,954	26,177	27,472	28,818	29,538	30,277	31,034
42A	23,251	24,390	25,602	26,849	28,173	29,561	30,299	31,056	31,832
43	23,813	24,994	26,219	27,499	28,859	30,273	31,030	31,805	32,602
43A	24,420	25,627	26,880	28,197	29,587	31,044	31,820	32,617	33,431
44	24,994	26,233	27,524	28,870	30,288	31,785	32,580	33,394	34,230
44A	25,627	26,893	28,214	29,603	31,057	32,599	33,413	34,248	35,104
CEO/GM (Flat Rate)	27,709	27,709	27,709	27,709	27,709	27,709	27,709	27,709	27,709



San Bernardino Valley Municipal Water District

Job Position and Salary Range Table

Effective Date: July 1, 2023

Job Position	Salary Range	Salary Range		# of FTE's	# of FTE's Filled
		amount per Month		Authorized	
		Low	High	Positions	
Administrative Specialist	14	6,260	8,474	1	1
Assistant Chief Engineer	34A	15,884	21,708	1	1
Assistant Engineer	21A	8,778	11,938	-	-
Associate Engineer	24A	9,999	13,624	-	-
Business System Analyst	22	9,025	12,280	1	1
Chief Executive Officer/General Manager	Flat	27,709	27,709	1	1
Chief Financial Officer/Deputy General Manager	39A	20,061	27,451	1	1
Chief Information Officer	37	17,876	24,446	1	1
Chief Operating Officer/Assistant General Manager	41A	22,136	30,294	1	1
Chief of Planning and Watershed Resilience	37	17,876	24,446	1	1
Chief of Staff/Clerk of the Board	30	12,928	17,637	1	1
Chief of Statewide Water Initiatives/Deputy General Manager	39A	20,061	27,451	1	1
Chief of Water Resources	37	17,876	24,446	1	1
Electrical and Mechanical Maintenance Technician I	16	6,851	9,290	-	-
Electrical and Mechanical Maintenance Technician II	19A	7,994	10,873	1	1
Engagement & Conservation Program Manager	30	12,928	17,637	1	1
Environmental Compliance and Permitting Program Manager	30	12,928	17,637	1	1
Executive Director, Upper SAR Sustainable Resources Alliance	34A	15,884	21,708	1	1
Geospatial Services Program Manager	30A	13,229	18,051	1	1
Human Resources / Risk Manager	30	12,928	17,637	1	1
Lead Electrical and Mechanical Maintenance Technician	23A	9,589	13,050	-	-
Lead Water Systems Operator	21A	8,778	11,938	3	3
Manager of Water Resources	33	14,840	20,271	1	1
Preserve System Program Manager	30	12,928	17,637	1	1
Principal Engineer	31A	13,808	18,850	-	-
Project Manager II	27A	11,471	15,638	1	1
Senior Accountant	24	9,766	13,300	1	1
Senior Administrative Assistant	12	5,806	7,883	1	1
Senior Engineer	28A	12,035	16,408	1	1
Senior Project Manager	30A	13,229	18,051	1	1
Strategic Communications Manager	31A	13,808	18,850	1	1
Water Operations Manager	31A	13,808	18,850	1	1
Water Resources Senior Planner	30	12,928	17,637	1	-
Water Systems Operator Trainee	9	4,987	6,830	-	-
Water Systems Operator I	13A	6,191	8,385	1	1
Water Systems Operator II	18A	7,689	10,443	4	4
Total FTE Count				35	34
Effective Date: July 1, 2023					
Cost of Living Adjustment effective date: July 1, 2023 = 1.2%					
Presented and Adopted by the Board on June XX, 2023					